

Minutes

23rd annual LEO-NET member meeting, held on **September 17, 2021**

Members present: 22

Welcome by LEO-NET Board

Marjo van der Valk opens the member meeting and welcomes the members at the 23rd member meeting organised in a virtual format. A special welcome goes to colleagues present for the first time. She explains that the board isn't fully present because colleague Patricia Burssens broke her wrist just the day before which is causing her still a lot of pain.

(New) members are invited to introduce themselves.

Approval of the agenda

No amendments to the agenda have been made.

Approval of the minutes of the 22nd Annual Member Meeting held in a digital format in April 2020

The minutes are approved.

Presentation of 2020 activities and projects

DATE	Activity / Event 2020
25.09.2020	LEO-NET Webinar : Towards Implementation of Common European Criteria For Quality Internships : Results of the SPRINT Project
15.10.2020	Participation in SPRINT Staff Training
16.11.2020	LEO-NET Webinar : Virtual Internship
01.12.2020	Presentation in SPRINT Staff Training
10.2020	LEO-NET Policy Recommendation Paper : New Erasmus+ Traineeship Scheme to European Commission, based on Member Surveys implemented

Name of the Project	Project Type	Coordinator	Partners
Erasmus Jobs	KA2 _ Partnership for Cooperation in the field of Education And Training - European NGOs	ESN INTERNATIONAL	LEO-NET EUROPEAN UNIVERSITY FOUNDATION EXPERTISE IN LABOUR MOBILITY EUROPEAN INSTITUTE FOR INDUSTRIAL LEADERSHIP MUNI (MASARYK UNIVERSITY) UNIVERSIDAD DE ALCALA UNIVERSITE DE MONS TOR VERGATA UNIVERSITY OF ROME
Virtual Internships Academy		Workspace Europe, Slovakia	LEO-NET (Netherlands) Petrus Communications (France) Educa International (Czech Republic) Eure Cons Förder Agentur GmbH (Germany) Amnick Ltd (United Kingdom)

LEO-NET
WEBINAR

Towards Implementation of European Common Criteria for Quality Internships

Results of the SPRINT-Project



Stéphanie Devèze-Delaunay
Ministry of HEI, FRANCE
Research and Innovation

Save the Date



25.09.2020
11:00 – 12:15 (CET)



LEO-NET
WEBINAR

VIRTUAL INTERNSHIP



Sertaç Güngördü

Deniz Bank, Head of HR Projects, Employer
Branding and Talent Management, TURKEY

Kirsten Williamson

Petrus Communications, Founder/CEO, FRANCE

Julia Chiperi

Annick, International Work Experience
Manager, UNITED KINGDOM

Save the Date



16.11.2020

10:00 – 12:30 (CET)

Finances

Realisation 2020

Figures are clear to the members and didn't need more explanation.

This year Thomas Berger (Institute of interdisciplinary Research inter.reserch e.V.) checked the bookkeeping of LEO-NET. There were no irregularities found. The declaration of financial statement was signed. The LEO-NET board is discharged.

Budget 2021

Renilde Knevels (VLUHR) asks if the account balance on 01.01.2021 represents the total financial assets of LEO-NET and if with the foreseen small deficit on 31.12.2021 LEO-NET would still be financial healthy end 2021. The answer given is that both are the case. LEO-NET had for many years around 25.000 euro on financial assets.

Activities of LEO-NET 2021 and further

DATE	Activity / Event 21
18.01.2021	1st Virtual Coffee - Theme: New Erasmus+ Program (preliminary insights)
26.03.2021	2nd Virtual Coffee - Theme: BREXIT
20-22.04.2021	Participation in European Association Summit
29-30.06.2021	LEO-NET 23rd Annual Seminar Can we Shape the New Normal(Online)



ONLINE
ANNUAL SEMINAR
LEO-NET
CAN WE SHAPE THE NEW NORMAL?

29.06.2021	30.06.2021
<p>01 New Erasmus+ program Mr. Johannes Gehringer, European Commission (Belgium)</p> <p>02 A Seismic Shift in Internships? STEM Talent Development in the Roaring 20s Mr. Reza Goldansaz, IAESTE (Luxembourg)</p> <p>03 European voice/statement against unpaid traineeships: will unpaid internships finally be banned in the future? Mr. Frédéric Piccavet, European Youth Forum (Belgium)</p> <p>04 Collaboration with Erasmus+ Partner Countries in the New Erasmus+ Program Mrs. Zuhail Guvener, International University of Sarajevo (Bosnia and Herzegovina)</p> <p>05 The role of University Consortia in a New Erasmus+ Program Speaker to be confirmed</p>	<p>01 Impact of pandemic on development of employability skills Mrs. Nannette Ripmeester, Expertise in Labour Mobility(Netherlands)</p> <p>02 University & Business Collaboration in a New Normal Mrs. Kirsten Williamson, Petrus Communication (France)</p> <p>03 Company views on international student traineeships and employability of graduates in a post pandemic Era Mr. Carlos Rios Cuevas –EMEA Talent Acquisition Manager, Johnson Controls company (Slovakia)</p> <p>04 LEO-NET Erasmus+ Strategic Partnership Projects Participation Erasmus Jobs - Mr. Rasmus Benke-Åberg, ESN (Belgium) Virtual Internships Academy - Mr. Karol Ovesny, WorkSpace Europe (Slovakia)</p> <p>05 Managing Virtual Teams Ms. Zuzanna Przybyla, World is Your Office (Poland)</p> <p>06 Networking</p>

For the program please visit : www.leo-net.org

Name of the Upcoming Project	Project Type	Coordinator	Partners
Empowering the Next Generation of Europeans towards a conscious access in a new, competitive job market	KA2 _ Partnership for Cooperation in the field of Education And Training - European NGOs	GARAGERASMUS	LEO-NET ... (The evaluation is still in progress)

DATE	Road Map 2021/22
2021	Revising LEO-NET's motto
November 2021	3rd Virtual Coffee – Theme: Implementing the New Erasmus+ - Feed Backs, setbacks and solutions
November 2021	Call for Applications for the Annual Seminar
January 2022	4th Virtual Coffee
April & May 2022	24th Annual Seminar
June 2022	5th Virtual Coffee
June 2022	2nd Virtual Coffee - Theme: BREXIT
2021/22	Occasional Webinars

Any other Business

Ernst Schulten (Technische Hochschule Aschaffenburg) asked to put on behalf of his organisation two topics on the table:

- Is it an idea to involve the Chambers of Commerce of a certain country present in another country (e.g. the German Chamber of Commerce in Belgium) to inform students about traineeship opportunities (what are the main areas/industries, important relevant information around traineeships) in that foreign country. This because for students it is often quite difficult to find their way abroad. The idea is discussed and the outcome is:
 - Those Chambers of Commerce wouldn't be willing to act as a direct source for students to turn to. However they would probably be willing to become an associated partner of LEO-NET providing information which we could put on our website or via a link to their website.
 - The LEO-NET board will work out the idea during its next strategic board meeting, end of this year.
- It could be interesting to have a member presenting traineeship opportunities, including country specific information around traineeship, on a regular base for e.g. 45 minutes. The idea is discussed and the outcome is:
 - Members will find it difficult to find time for that. They often also don't have real information because many of them are focused on outgoing traineeship.
 - EURES however is present all over Europe so maybe they could 'do the job'. The LEO-NET trainee Anastasia will do some research about EURES. Depending on the outcome the LEO-NET board will take it further.

Renilde Knevels (VLUHR) shares following:

One of their graduates was interested in a traineeship in the UK. The British Council told VLUHR that in the new Erasmus programme this would be a problem and advice to send the student under the 'old' programme. For now this can be the solution but what if the budget in the 'old' programme is spent or the programme is closed? Other members didn't have a similar case so far. Agreed is that the LEO-NET board will ask all members to their experience. In case there will be more members with the same experience as VLUHR the board will act to relevant bodies on behalf of our Network.

Reza Goldansaz (IAESTE)

Reza wonders whether we/members can provide/share info about host companies offering internships. Marjo mentions there already is a service within the LEO-NET website recommending "LEO-NET approved" companies offering internships. It is not within our capacity to manage a traineeship database ourselves.

Nick Adriaans (Fontys University of Applied Sciences)

Nick asks the colleagues if they would be willing to share the link to their website on which they inform their students about all around traineeships. Some members react on the spot and thus is Nick advised to put the question on the list server / community portal as well.

Closing

Marjo van der Valk thanks the members for their active participation and closes the meeting at 12.00.