

DOCTORAL SCHOOLS

HR DEPARTMENT, CAREER DEVELOPMENT OFFICE

CAREER SERVICES FOR PHDS AND POSTDOC

LEO-NET SEMINAR



People graduating with PhDs

People getting accepted to PhD programs



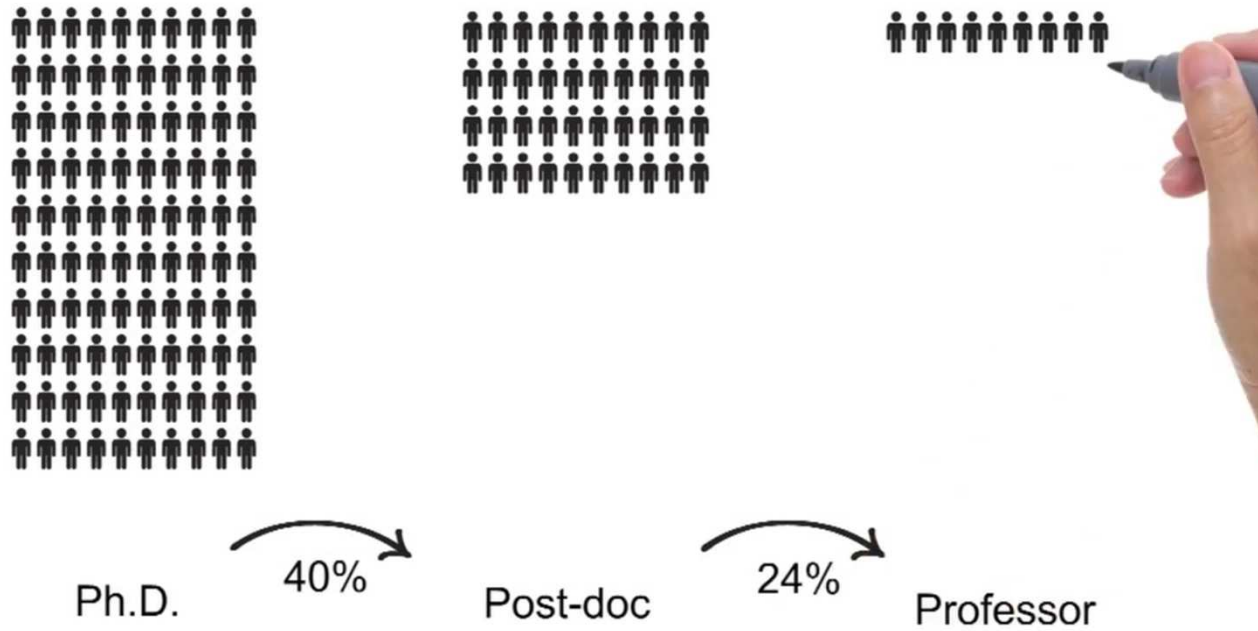
UGENT STAFF: APPROX. 10.000 (FTE)

RESEARCHERS 7.800 (FTE)

- Predoc 5.200 (66%)
- Postdoc 1.500 (19%)
- Professorial staff 1.100 (14%)

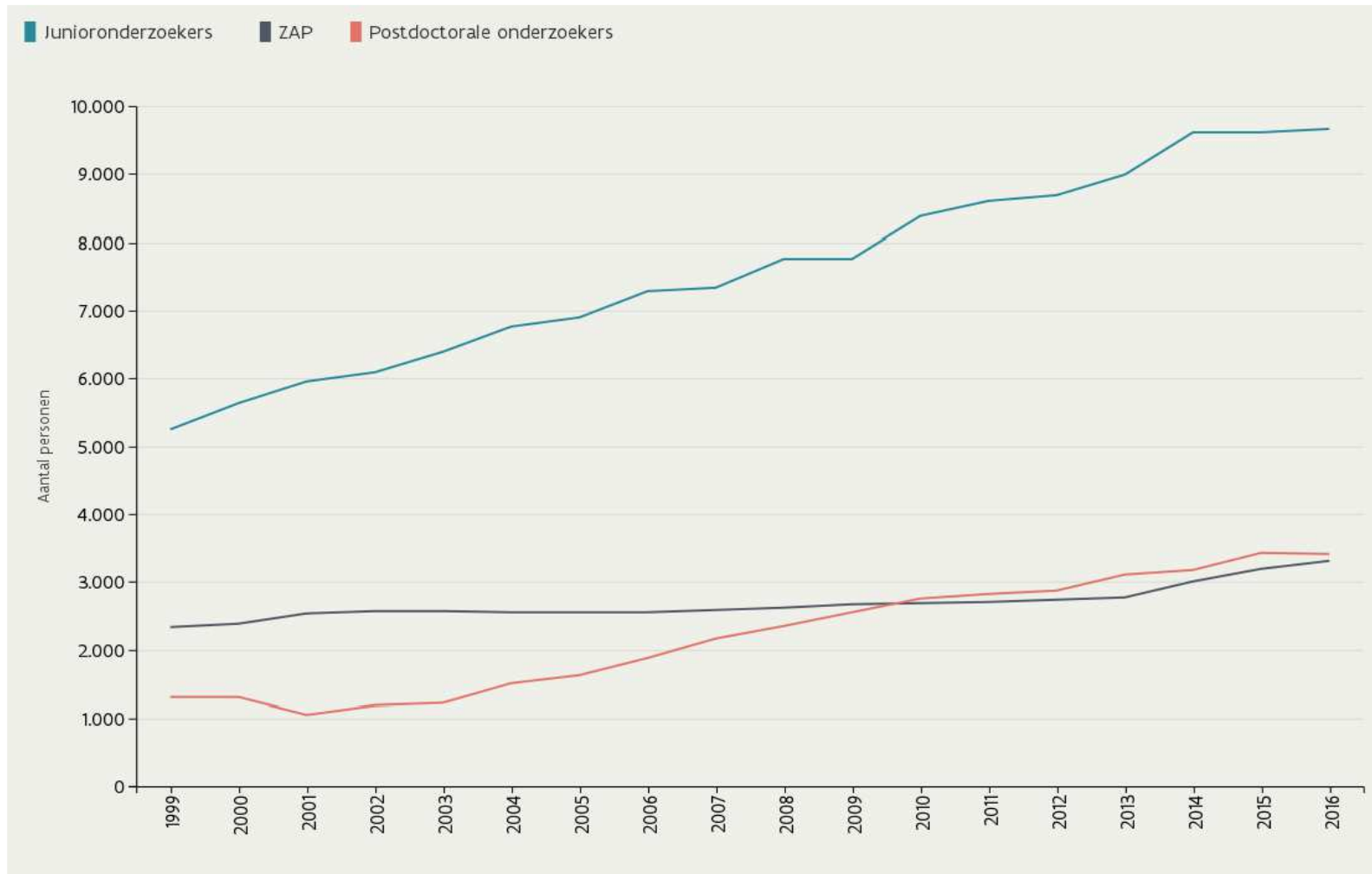
1/3 international researchers

PhDs in Flanders



– Survey by Ecoom (2019)

PhDs in Flanders



Career services

EARLY CAREER RESEARCHERS





- PhD Career Hub
- E-learning tracks
- Collective programs
- One-on-one support

PHD Career Hub



OUR AIM

- Centralize information relating to career management
- Encourage researchers to consider career early on
- Help them understand their potential
- Provide tools and examples to take the next step

The career cycle



Explore yourself



- Who you are you?
- Assess your strengths, motivations and values
- Understand what gives you energy and keeps you inspired
- Match with companies and company cultures

- Academic, non-academic or entrepreneurial?
- Discover career options
- Find out what a particular job entails
- Explore the job market with confidence



Explore careers

- Setting a goal and focusing on how to get there
- Learning and development, networking, and showcasing your talents



Focus on goals

- Applying for jobs
- Writing your CV and cover letter
- Preparing for the job interview



Take action

IN SUM

- Directions for life after a PhD (or Postdoc) toward a (non)-academic job or entrepreneurship
- Helping researchers gain clarity in their career prospects and supporting them in the job search
- A 'path' you can follow logically to build understanding and gives ECRs control over their own career
- An incentive to train (transferable) skills