

Graduate Traineeship Survey

2014-15

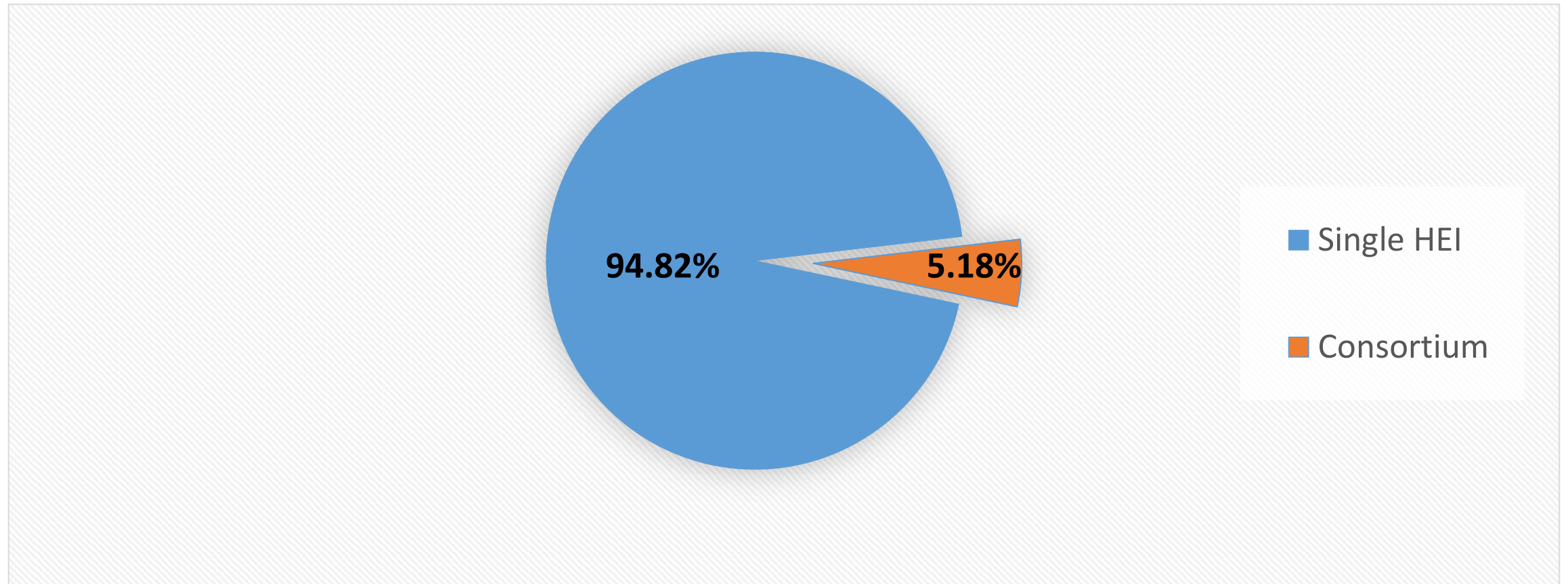


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Information about Respondents (HEIs/consortiums)



Are you replying as a single HEI beneficiary or as a coordinator of a national consortium?

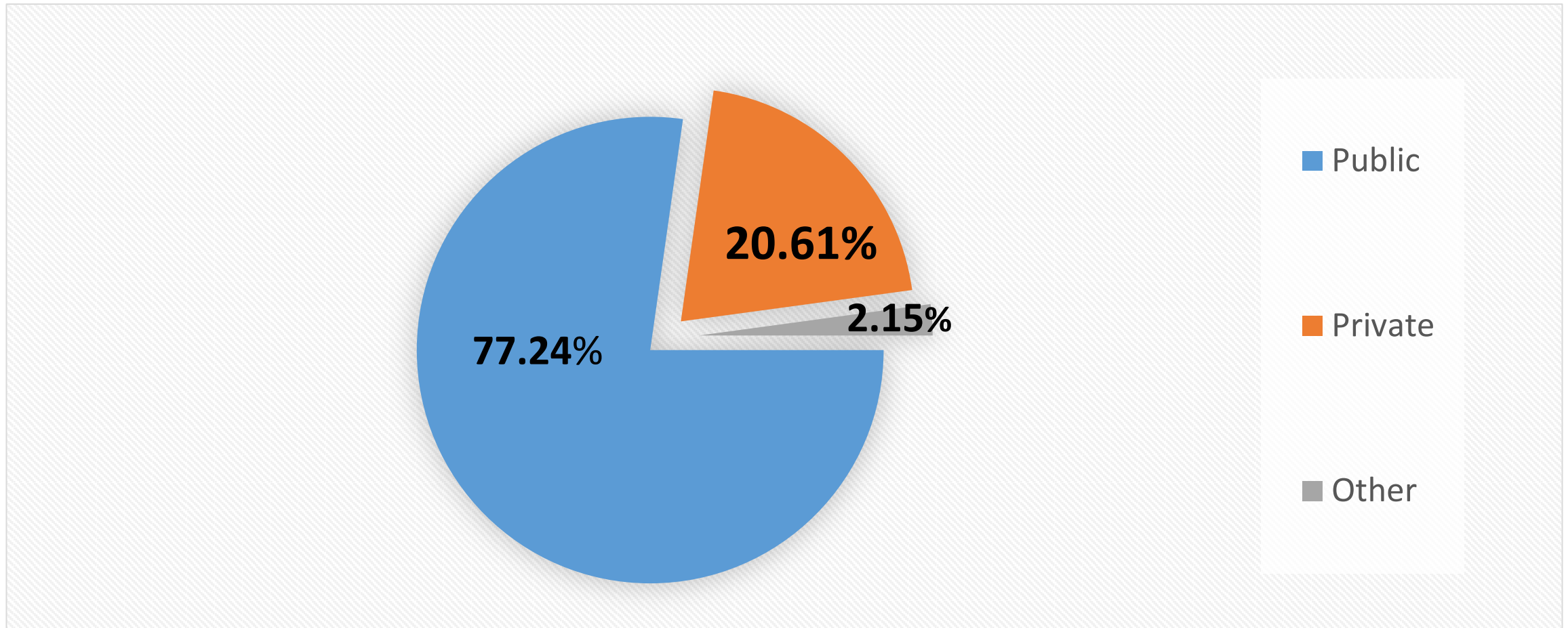


n = 791



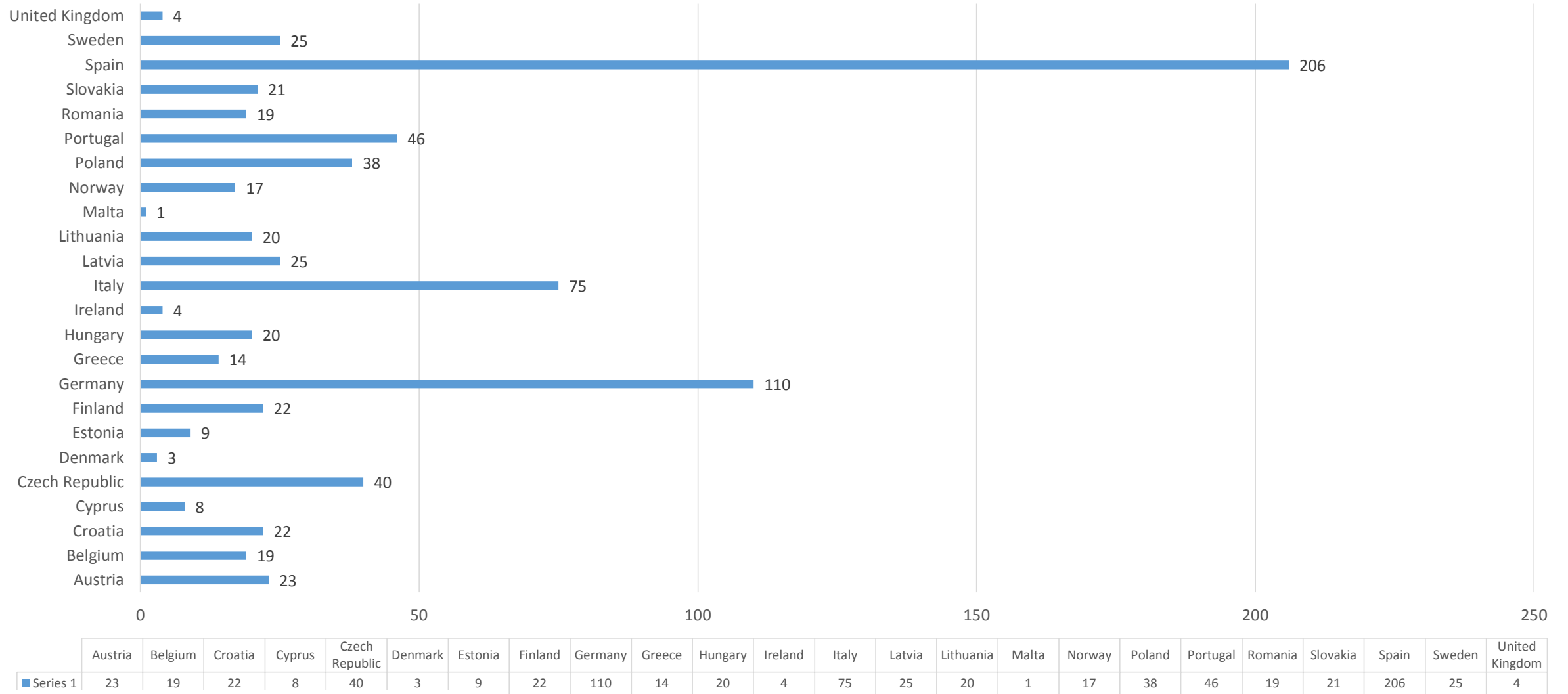
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Legal Status of the Organisation (HEI)

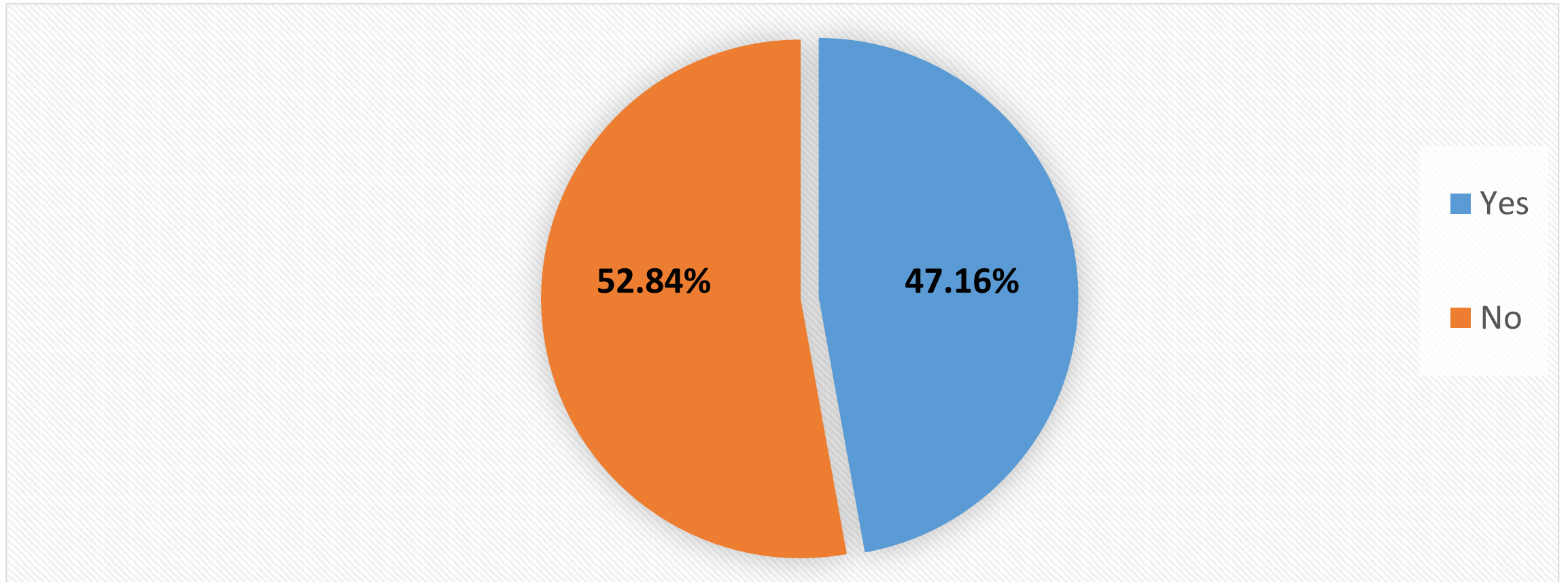


n = 791

HEIs' Countries of Origin



Did you send students on Erasmus+ recent graduate traineeships in 2014/15?

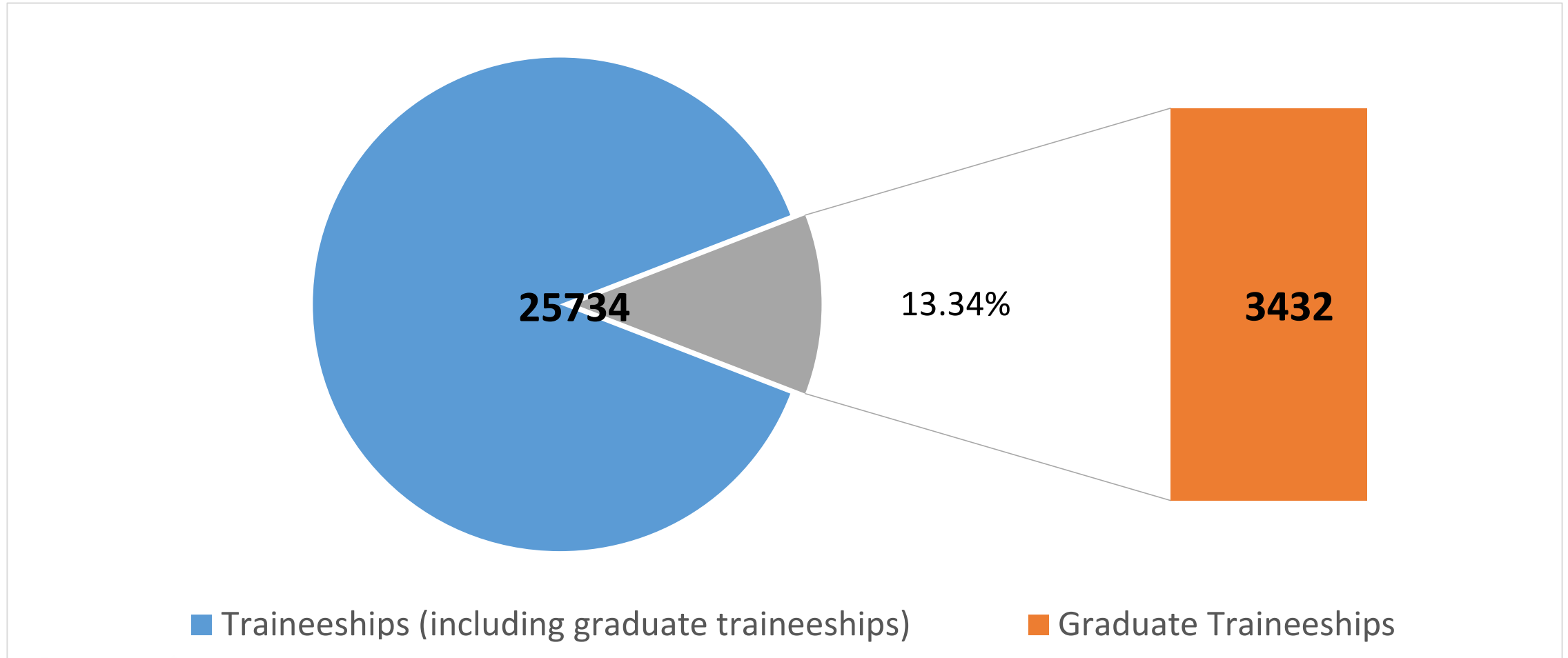


n = 791

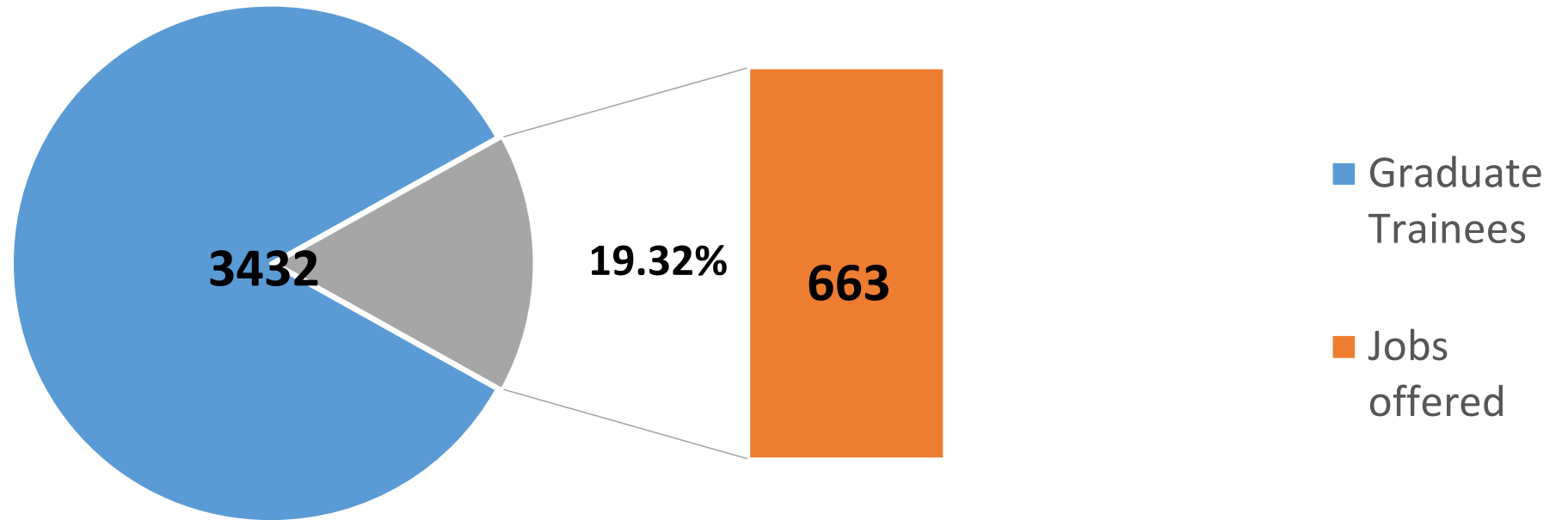


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Respondents' Traineeship numbers vs Graduate Traineeship numbers

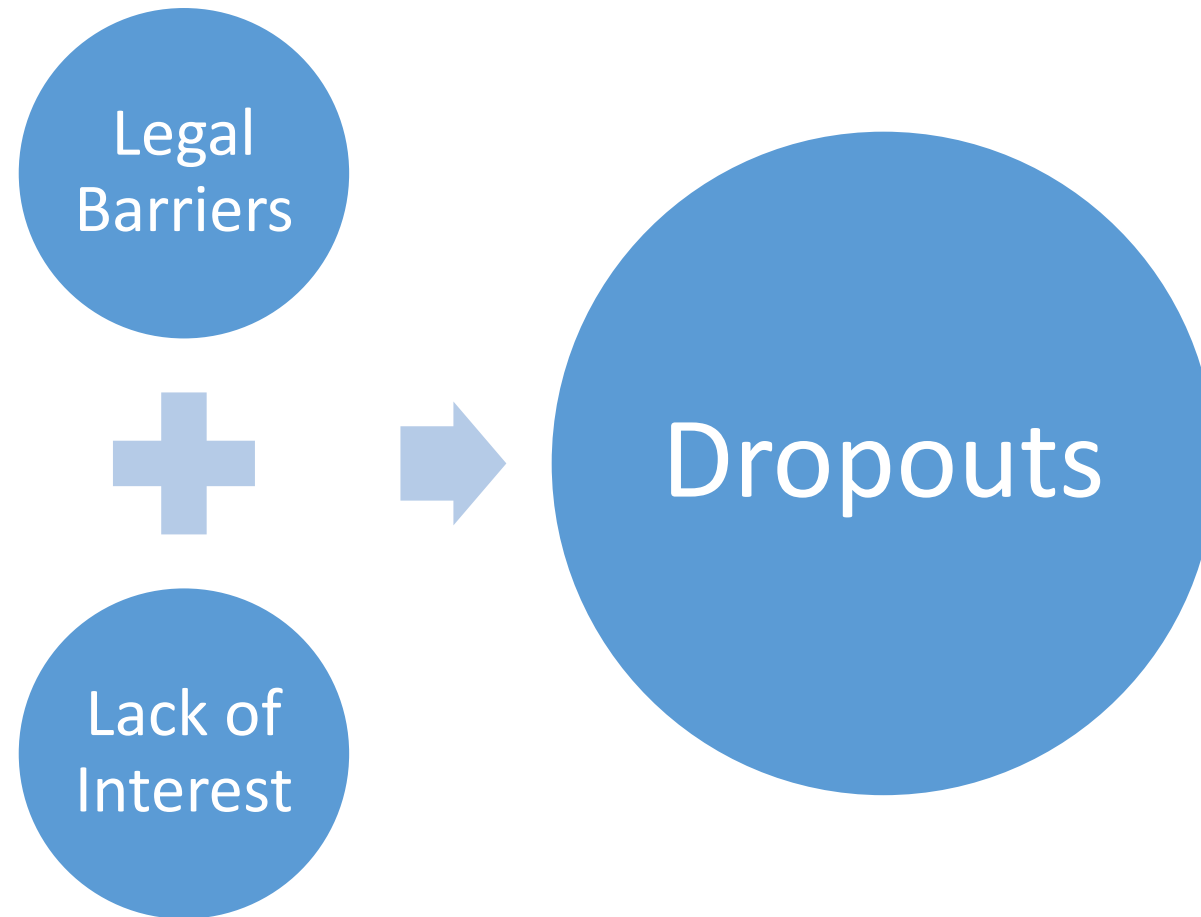


Graduate Trainees offered jobs

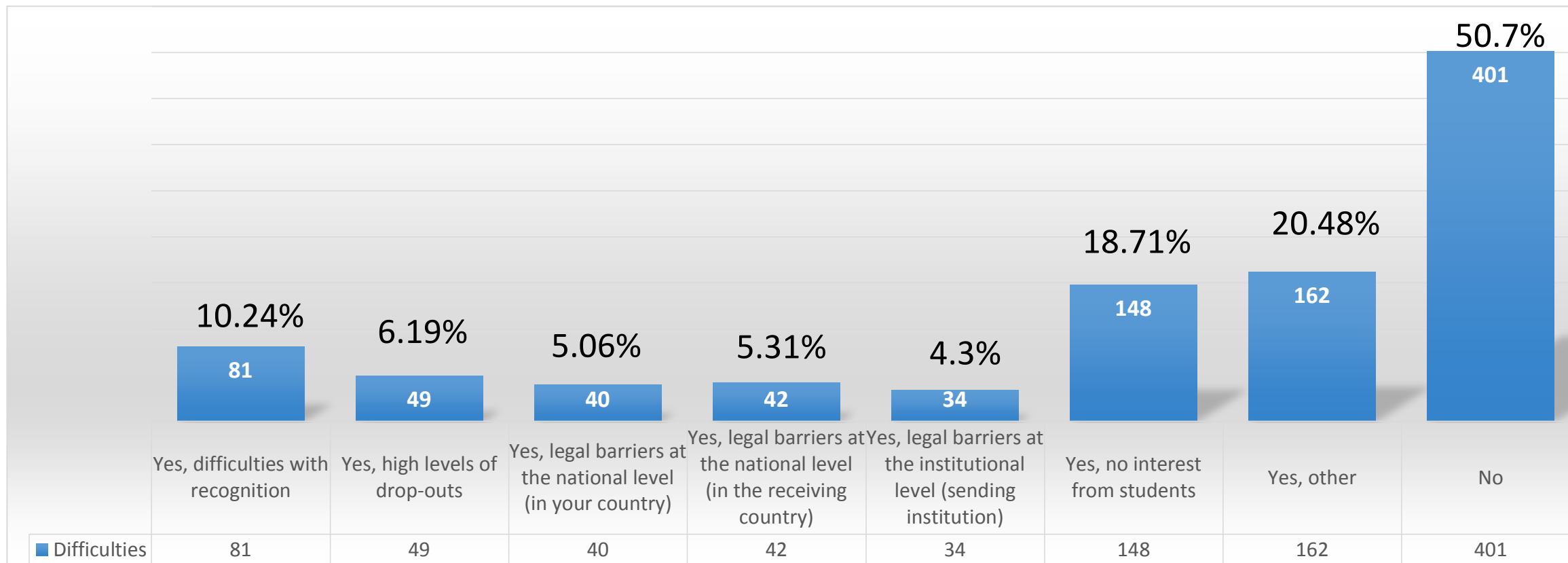


This figure should be seen in the context of the inability of HEIs to follow up on their graduates after their traineeships have ended and the large number of trainees who acquired alternative full-time employment while on their placement.

Challenges experienced with recent graduate traineeships



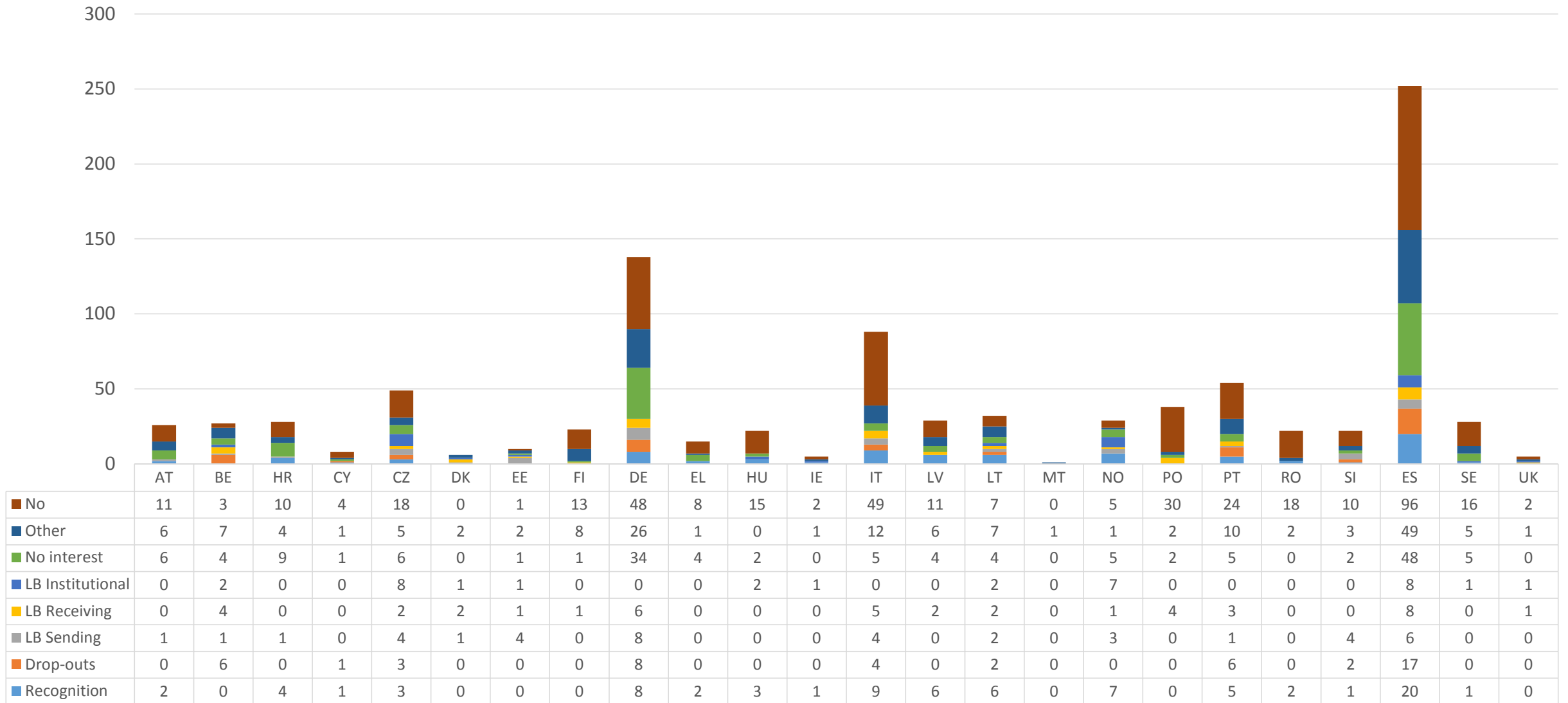
Have you encountered any difficulties/obstacles connected with recent graduate's mobility?



n = 957

Total number of unique responses = 791

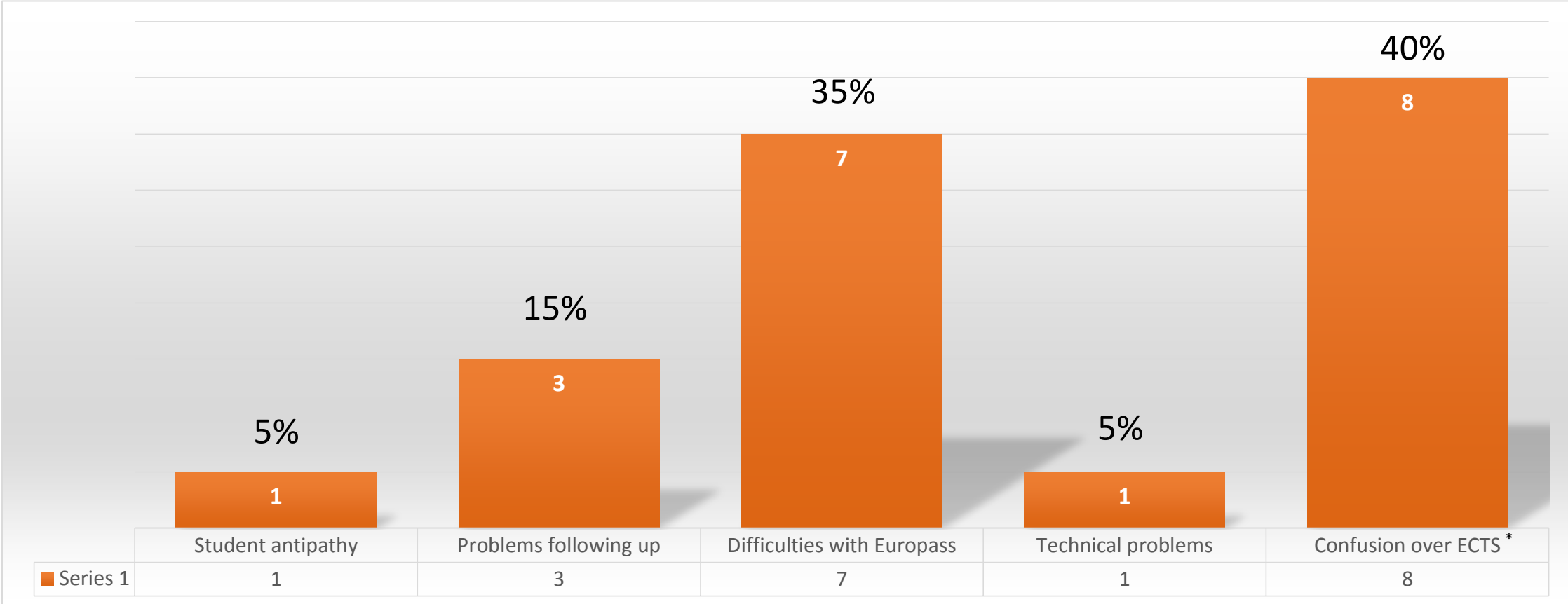
Breakdown of Difficulties/Obstacles by Country



*LB = Legal Barriers

■ Recognition
 ■ Drop-outs
 ■ LB Sending
 ■ LB Receiving
 ■ LB Institutional
 ■ No interest
 ■ Other
 ■ No

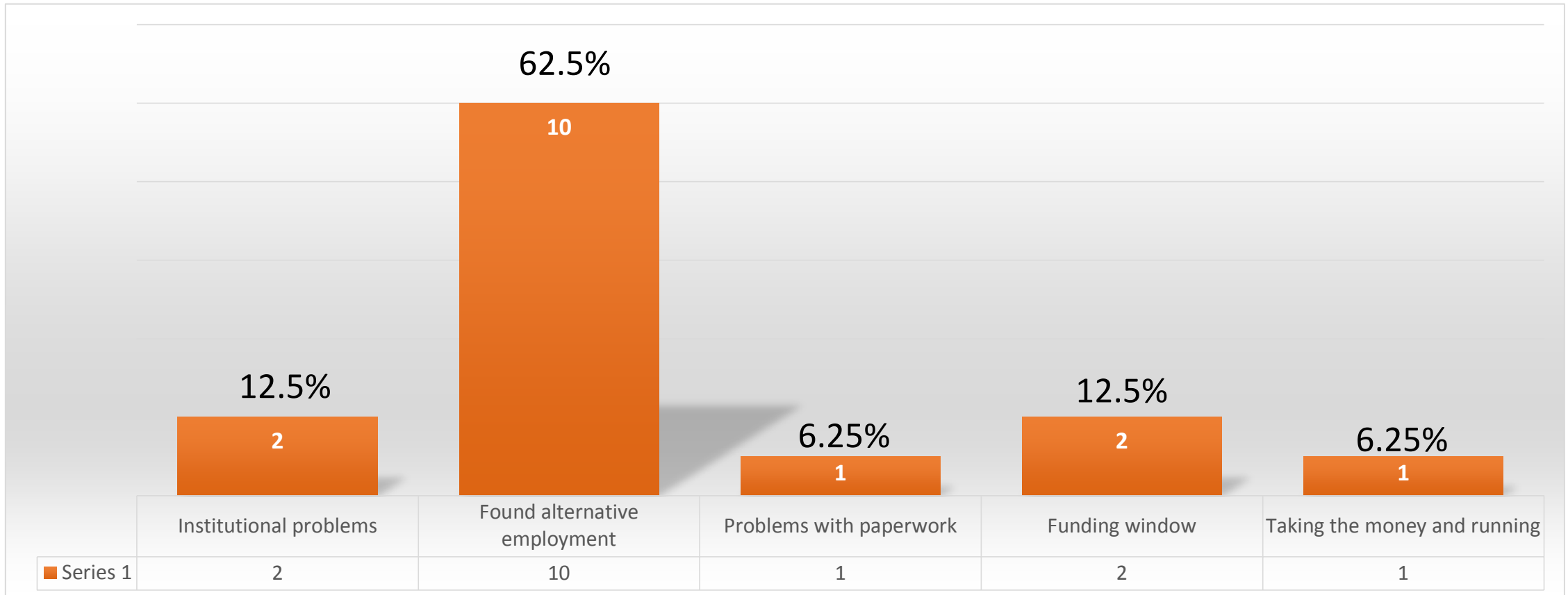
Breakdown of Recognition Problems



n = 20

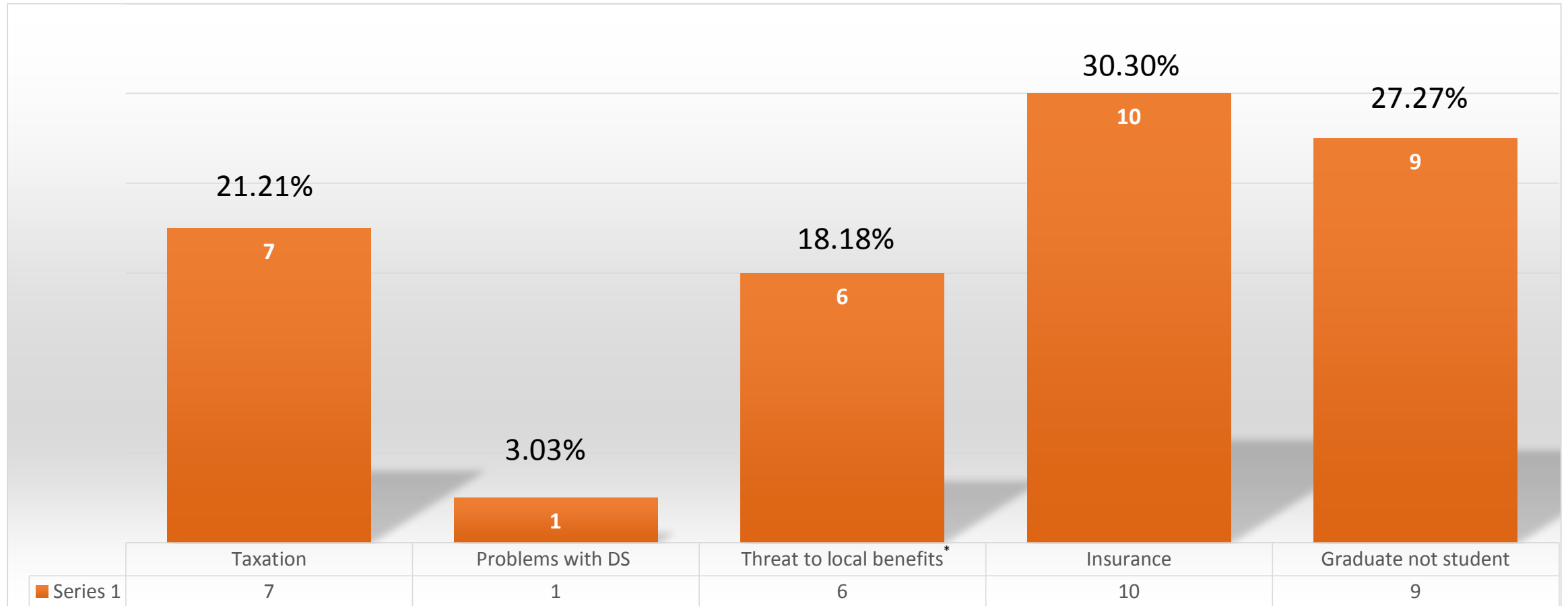
* Biggest misconception was that HEI's had to award ECTS for traineeships

Breakdown of Dropouts



n = 16

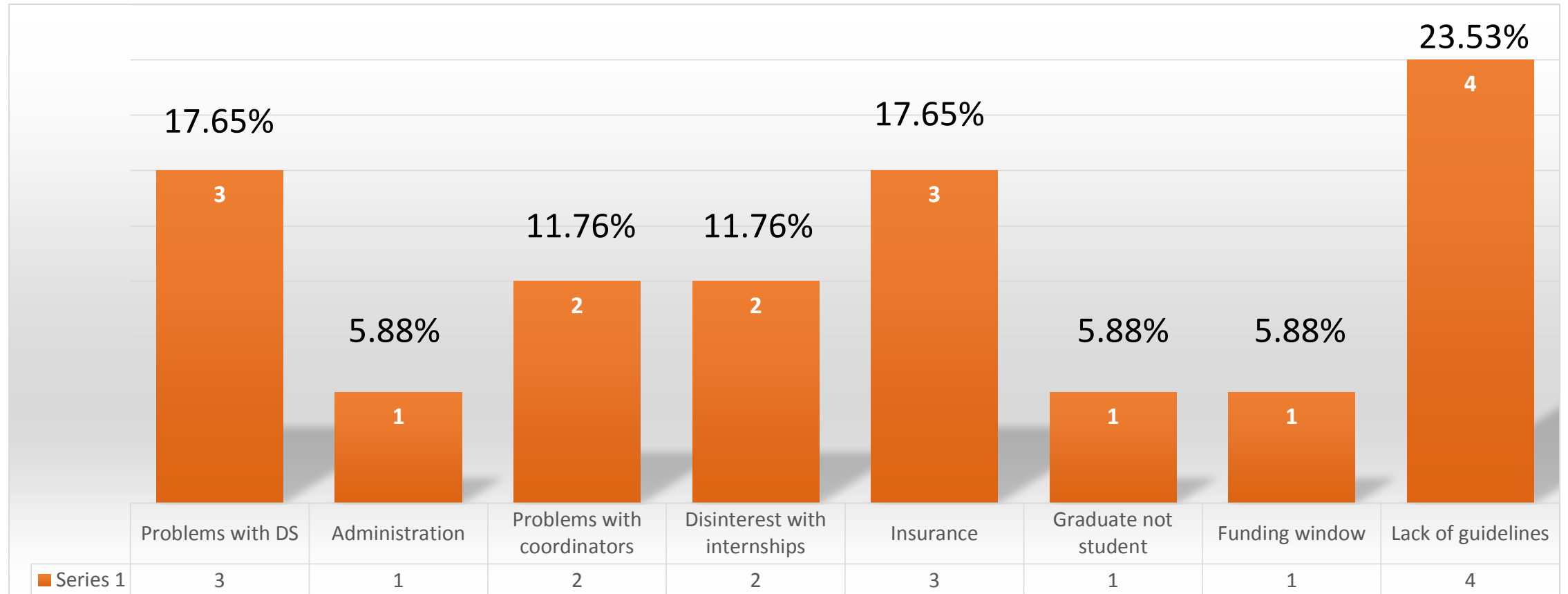
Breakdown of Legal Barriers (National Level)



n = 33

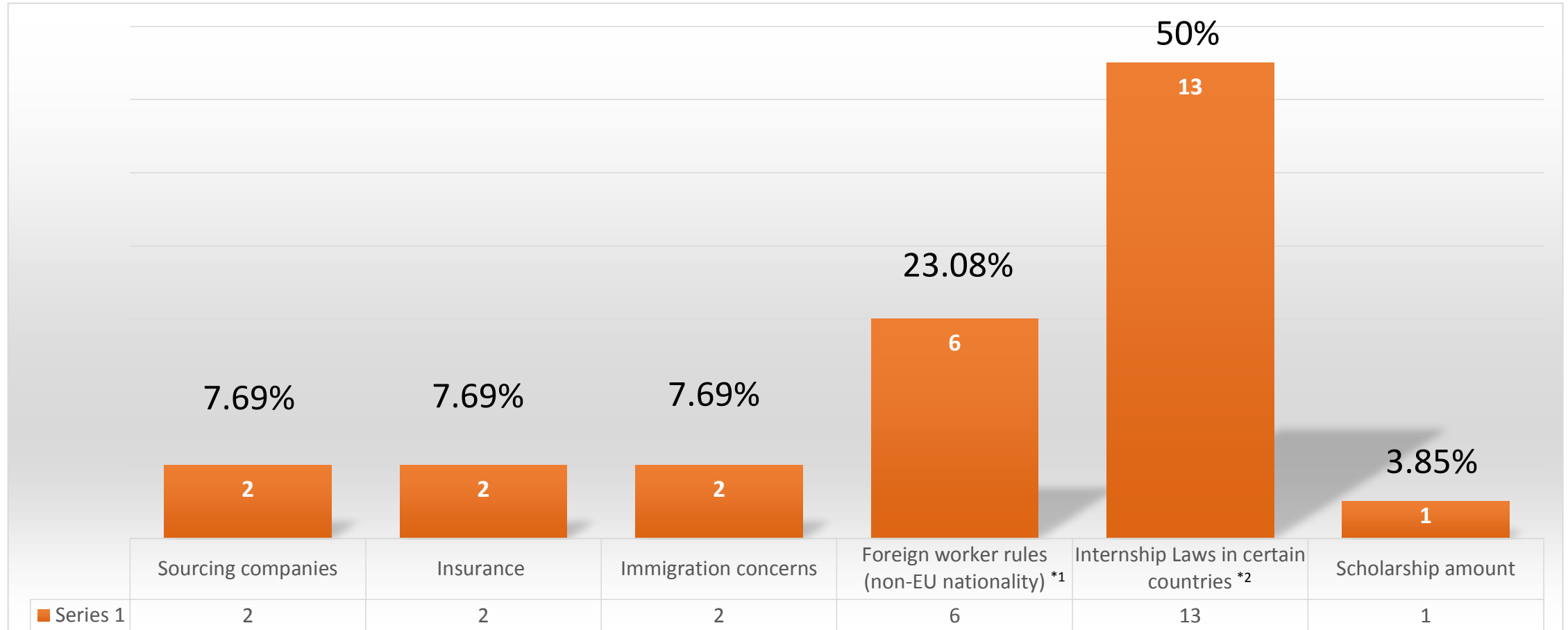
*Especially in Germany

Breakdown of Legal Barriers (Institutional)



n = 17

Breakdown of Legal Barriers (Receiving)

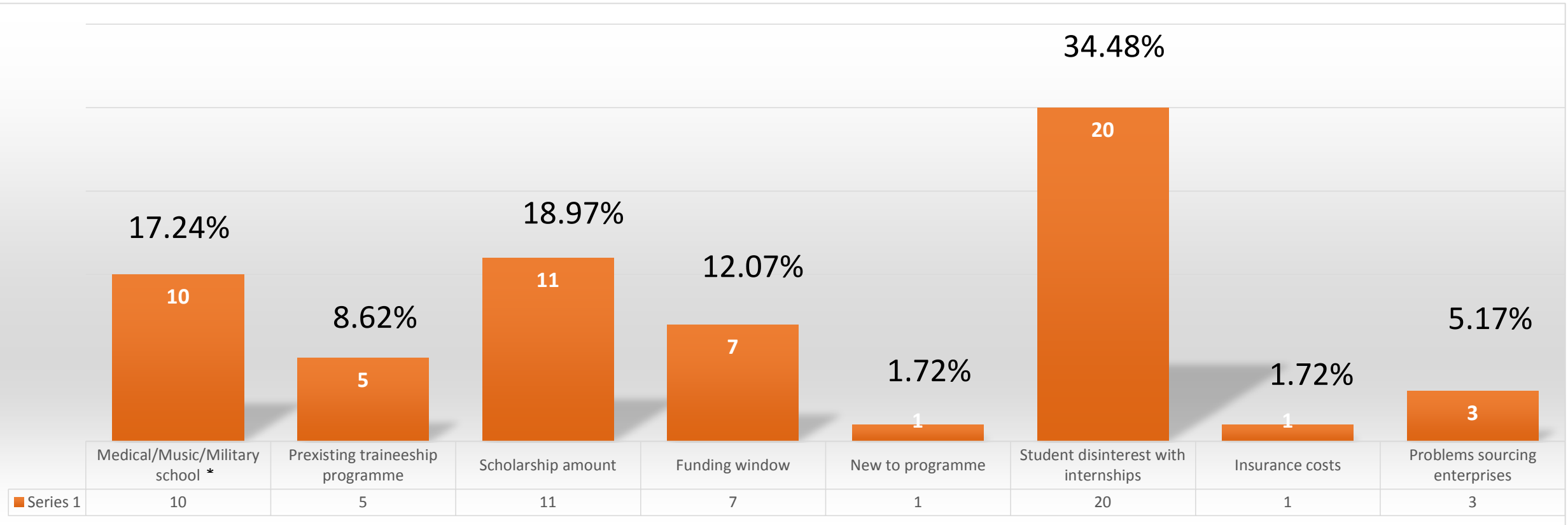


*1 Difficulties with visas – concern over the ability to provide equal treatment to EU and non-EU

*2 All responses related to either France + Germany



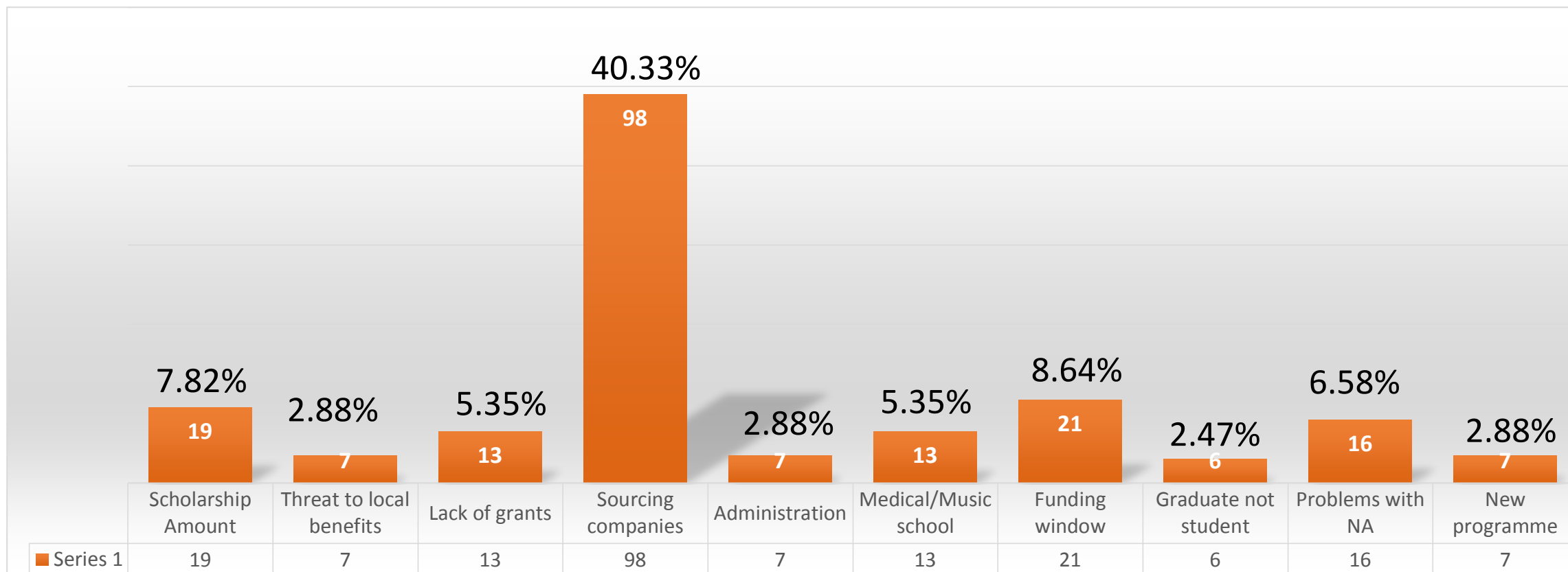
Breakdown of Students not Interested



* i.e. An specialist institution who is not interested in traineeships

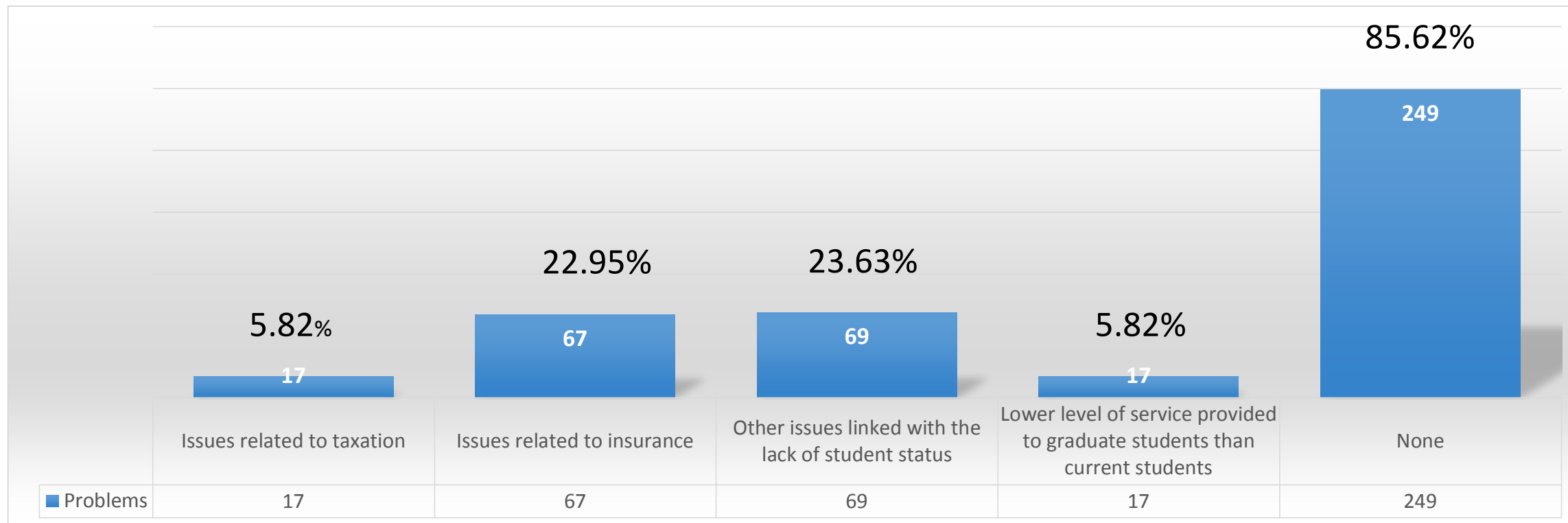
n = 58

Breakdown of Other Difficulties



n = 243

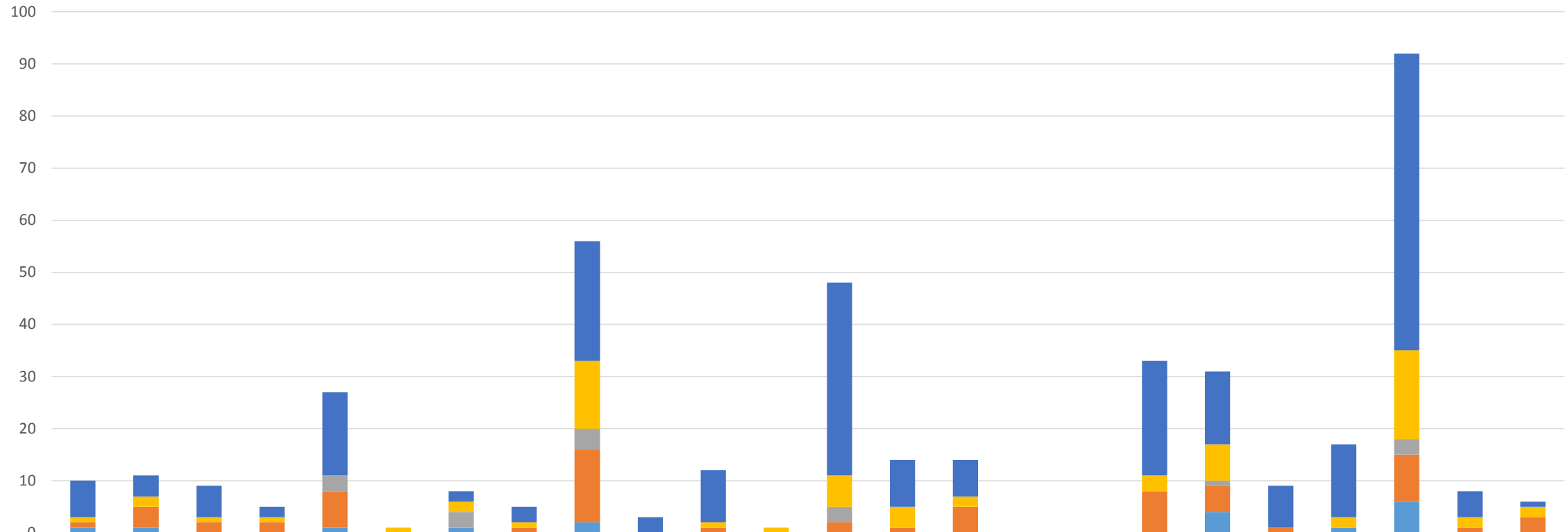
What Kind of Difficulties/Obstacles Have Your Participants Reported in Connection, if any?



n = 419

**Total number of unique respondents = 291
(Related to question 10)**

Breakdown of Participant Difficulties/Obstacles - Breakdown by Country



	AT	BE	HR	CY	CZ	DK	EE	FI	DE	EL	HU	IE	IT	LV	LT	MT	NO	PO	PT	RO	SI	ES	SE	UK
None	7	4	6	2	16	0	2	3	23	3	10	0	37	9	7	0	0	22	14	8	14	57	5	1
Other issues	1	2	1	1	0	1	2	1	13	0	1	1	6	4	2	0	0	3	7	0	2	17	2	2
Taxation	0	0	0	0	3	0	3	0	4	0	0	0	3	0	0	0	0	0	1	0	0	3	0	0
Insurance	1	4	2	2	7	0	0	1	14	0	1	0	2	1	5	0	0	8	5	1	0	9	1	3
Lower level of service	1	1	0	0	1	0	1	0	2	0	0	0	0	0	0	0	0	0	4	0	1	6	0	0

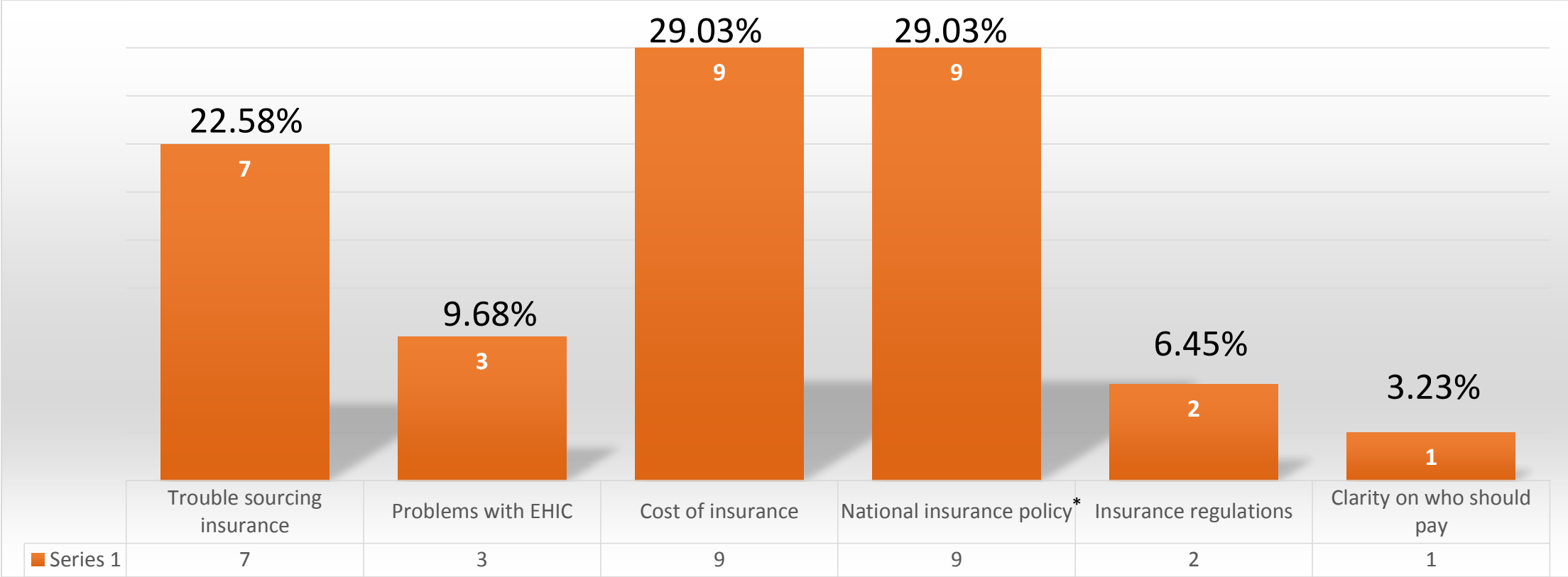
Issues Related to Taxation

There were only two respondents two of the 17 who listed this as an issue and who left a comment.

One listed the fact that the grants were taxed as an issue while the other asked for better guidelines on the national taxation systems in each country.



Issues Related to Insurance

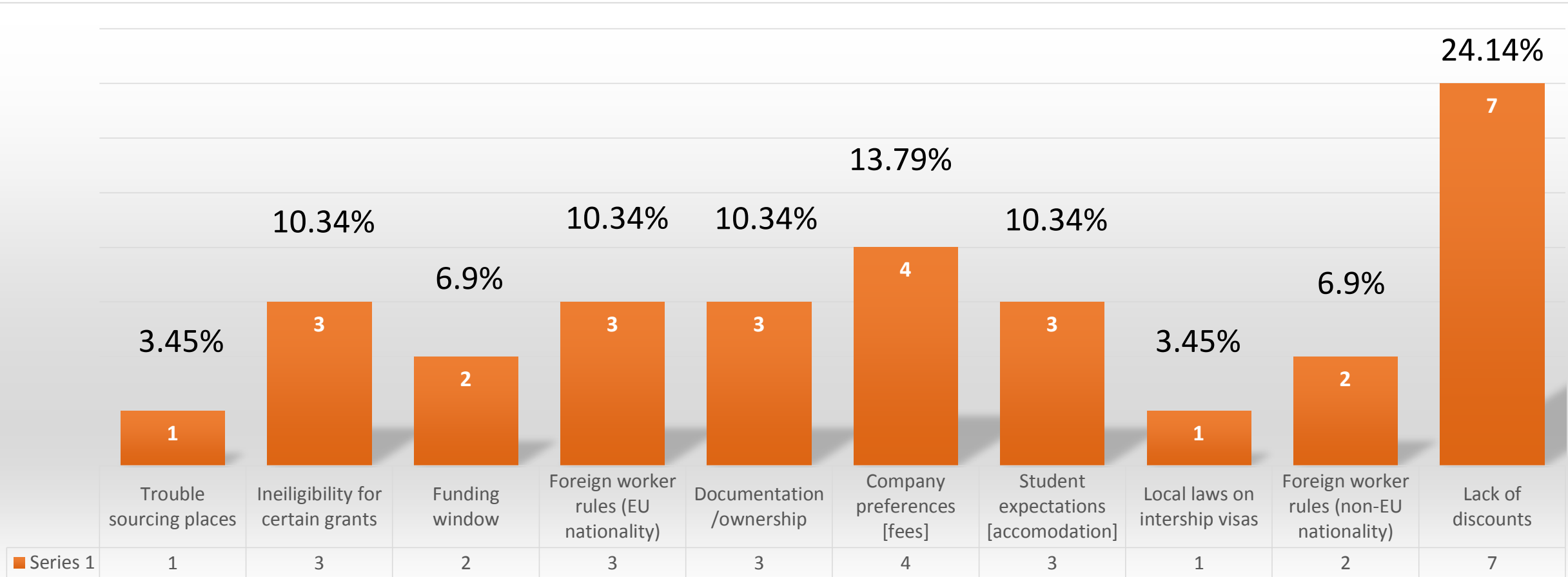


* i.e. the national policy normally used to cover trainees does not cover graduate trainees

n = 31



Issues Linked with the Lack of Student Status



n = 29

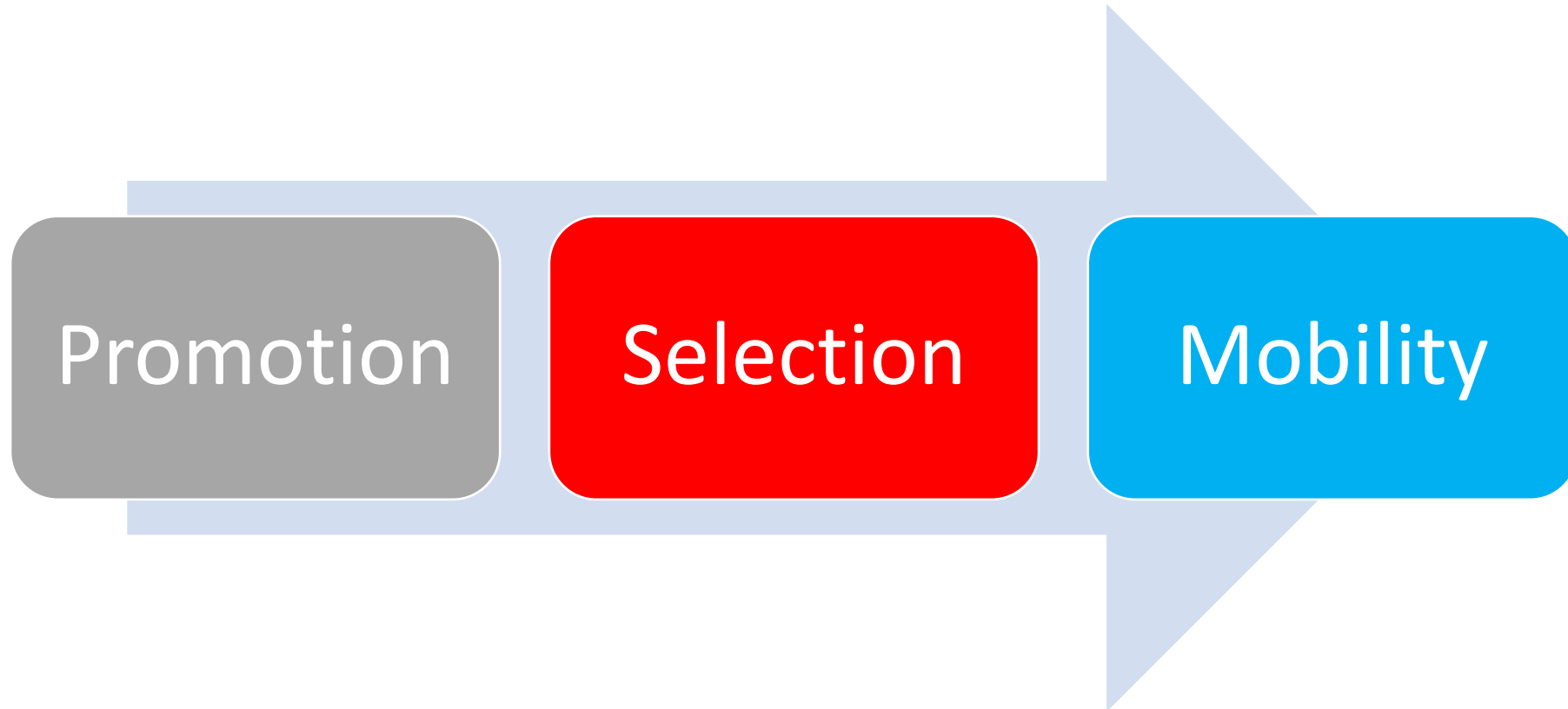
Lower Level of Service for Graduates

There was only one respondent out of the 17 who listed this as an issue and who left a comment.

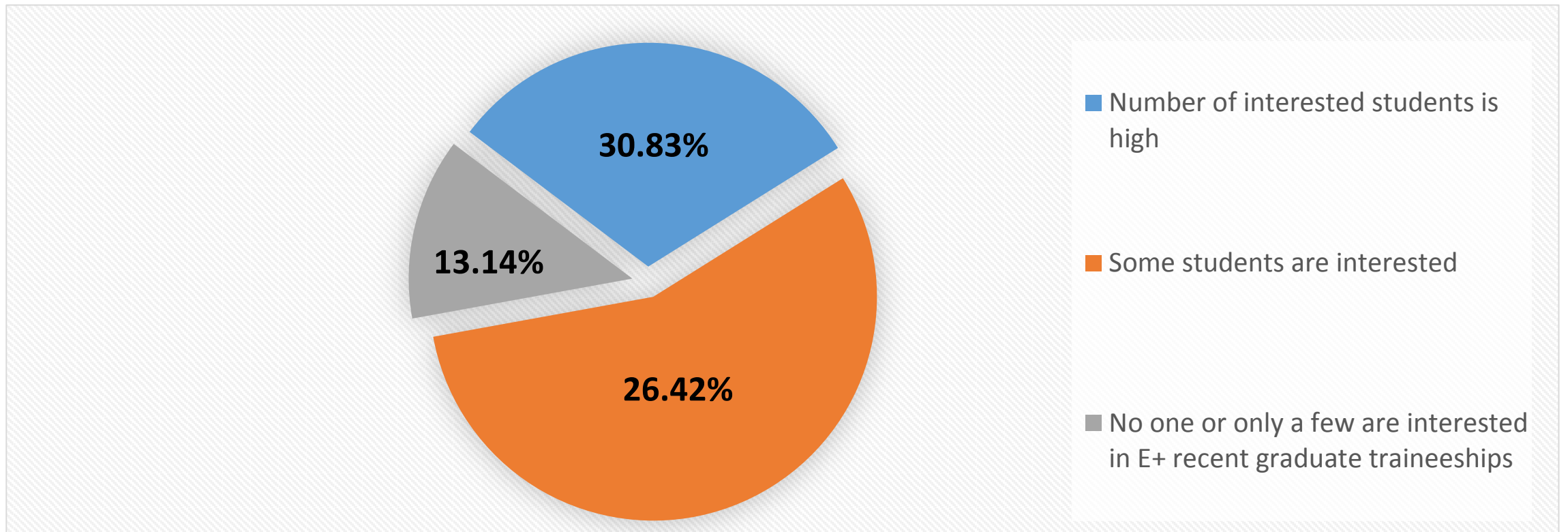
They listed the heavier workload associated with graduates as their reason for assigning graduate traineeships a lower level of service.



Promotion and selection



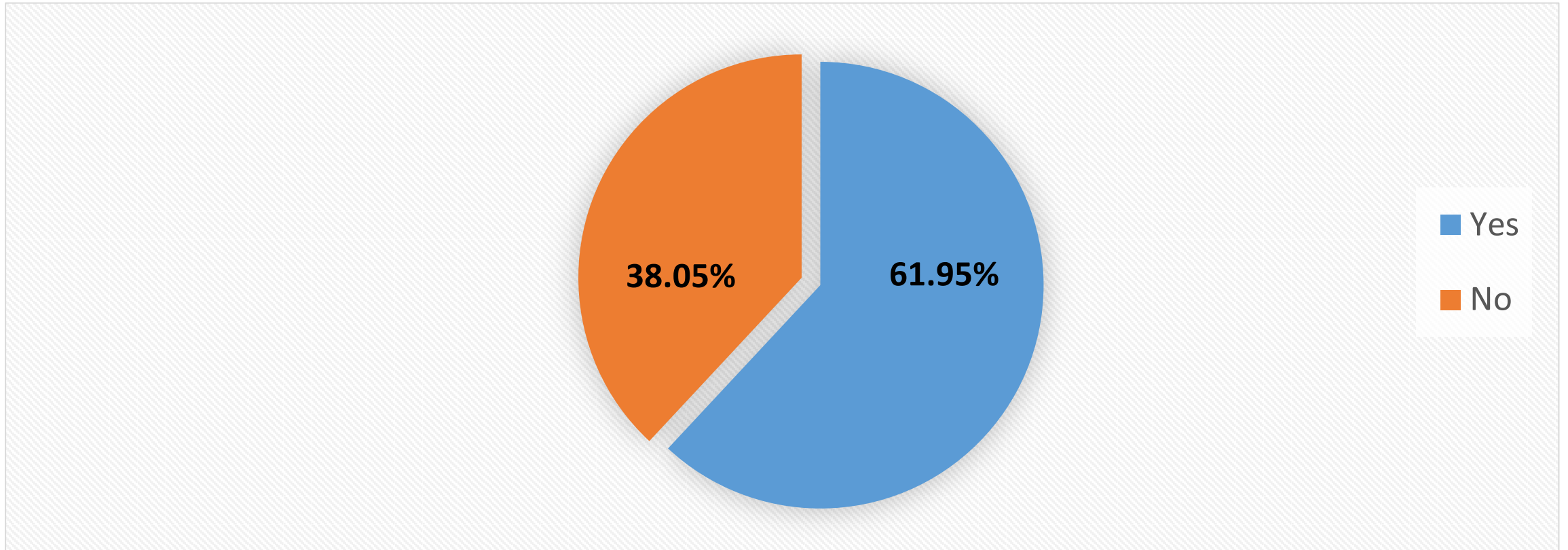
What is the Students' Level of Interest for Recent Graduate Traineeships?



n = 373

(Related to Question 6)

Was Recent Graduate Traineeship Mobility Specifically Promoted at your Institution?

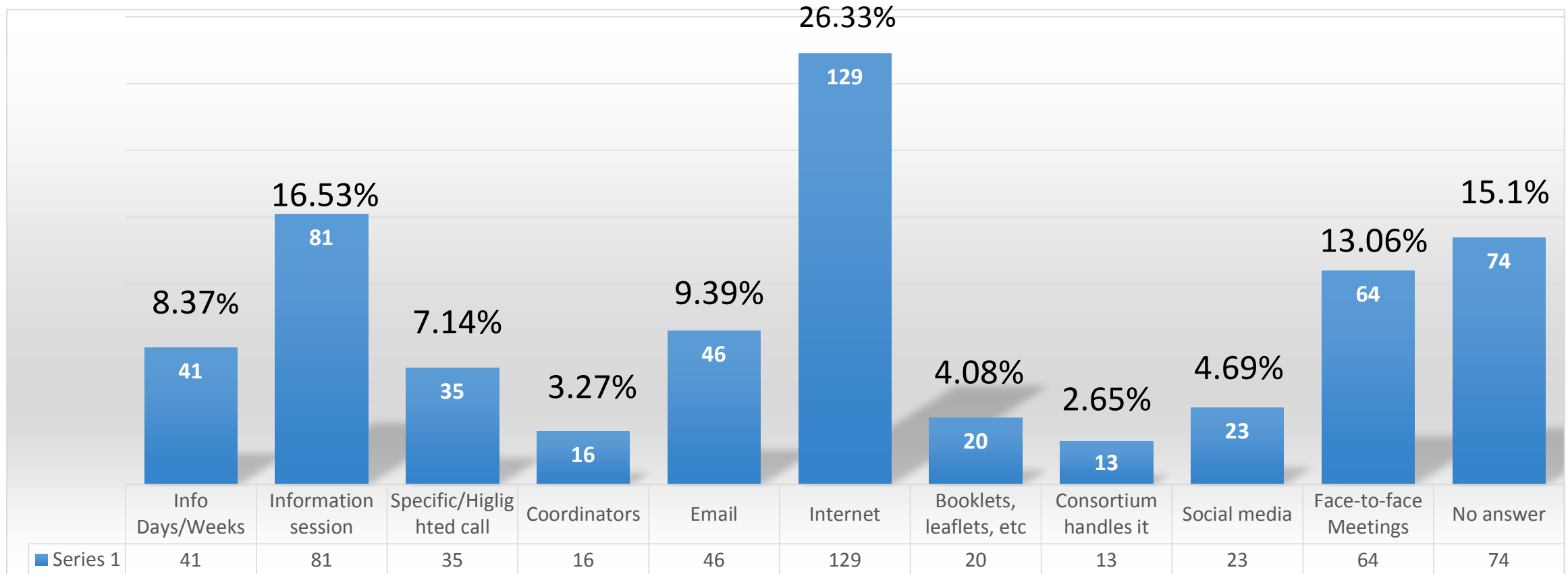


n = 791



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If yes, please describe the details



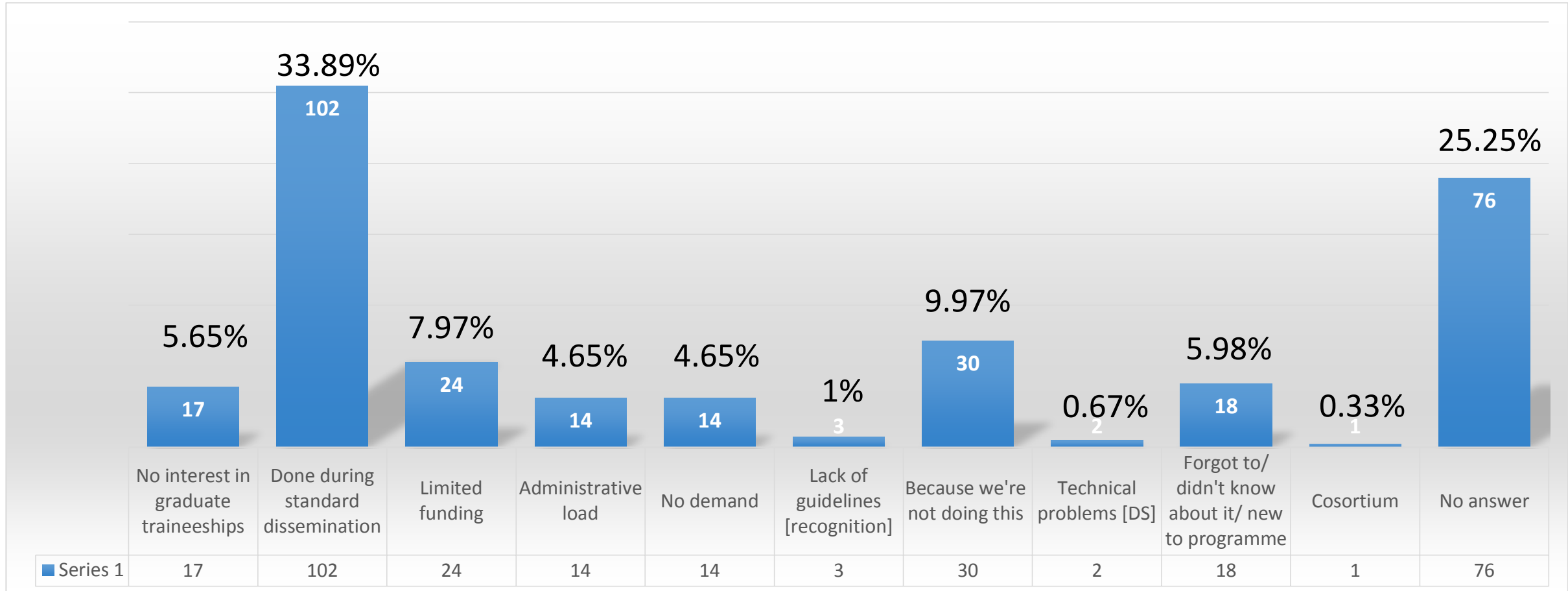
n = 542

Total number of unique respondents = 490



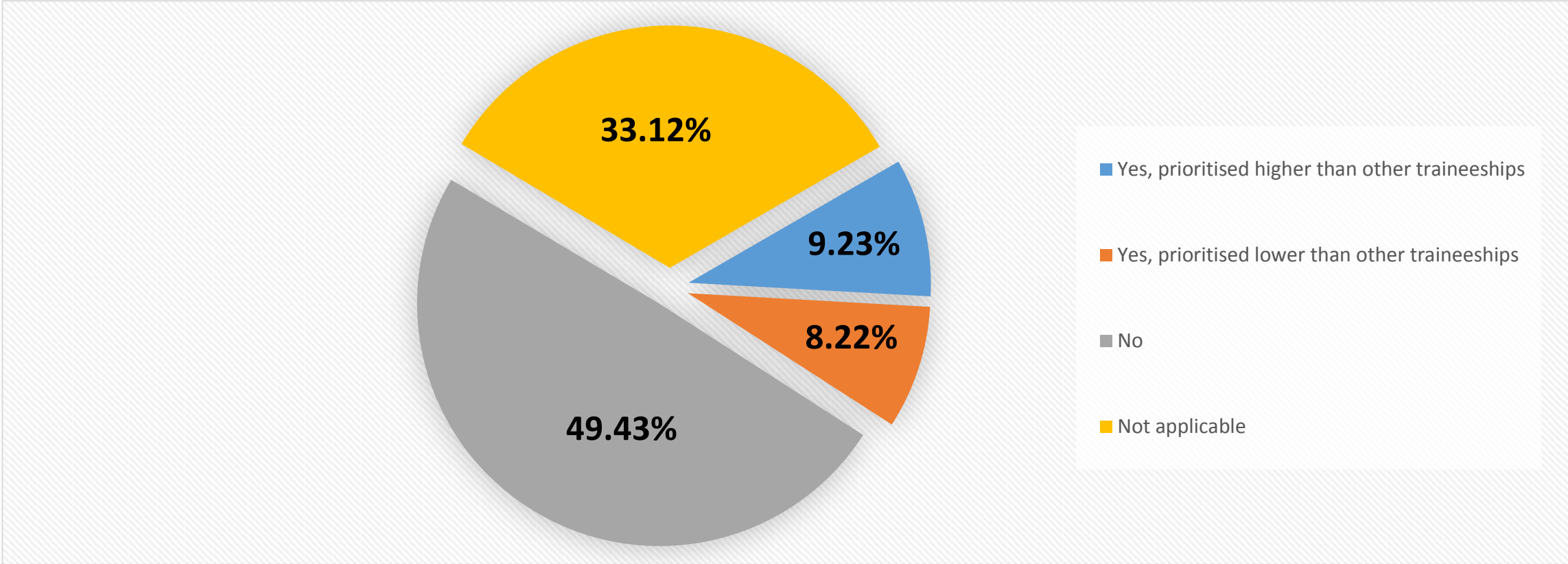
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If no, please explain why



n = 301

Do you Apply a Selection Criterion on Recent Graduate Traineeships?



n = 791



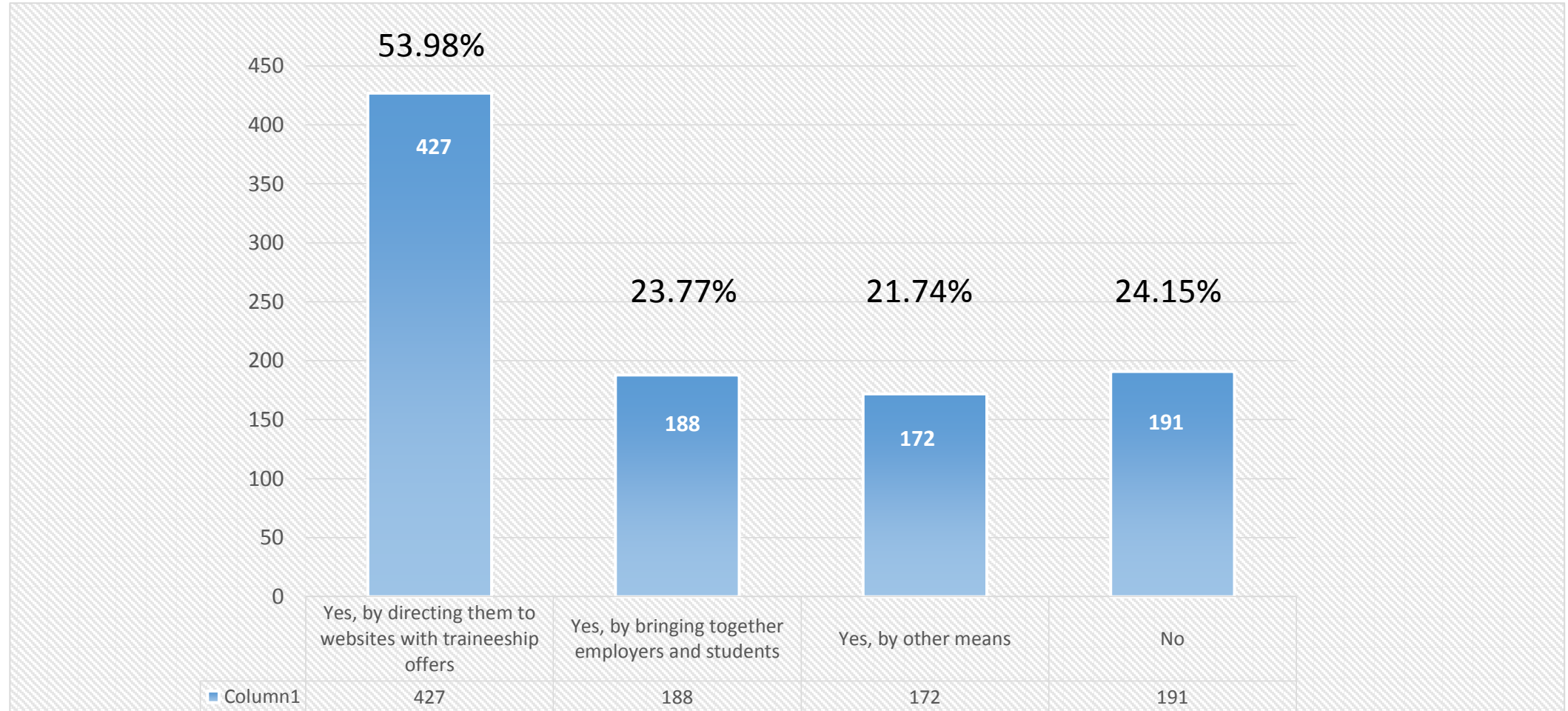
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Requirement and Support



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Do you provide help to recent graduates in finding traineeships?

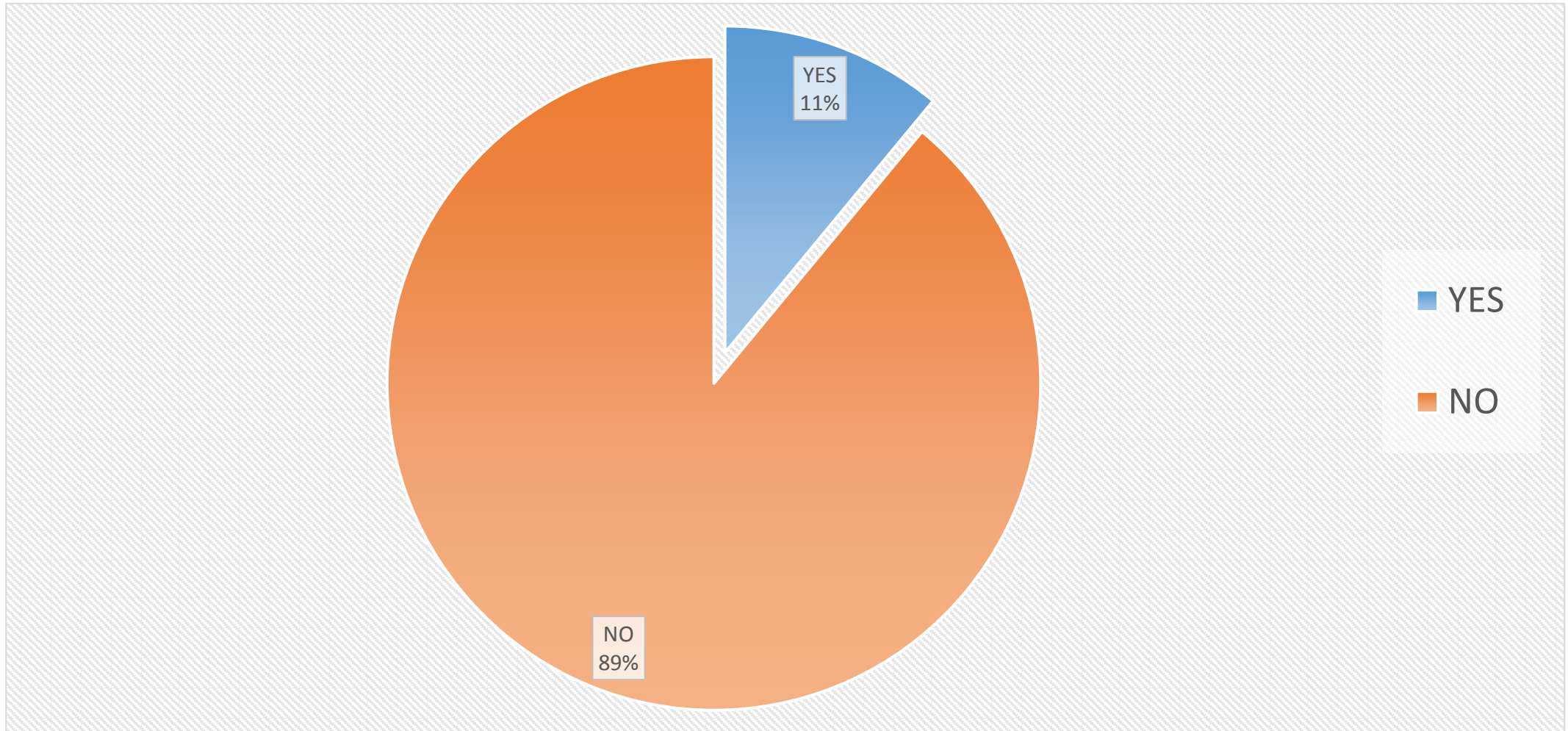


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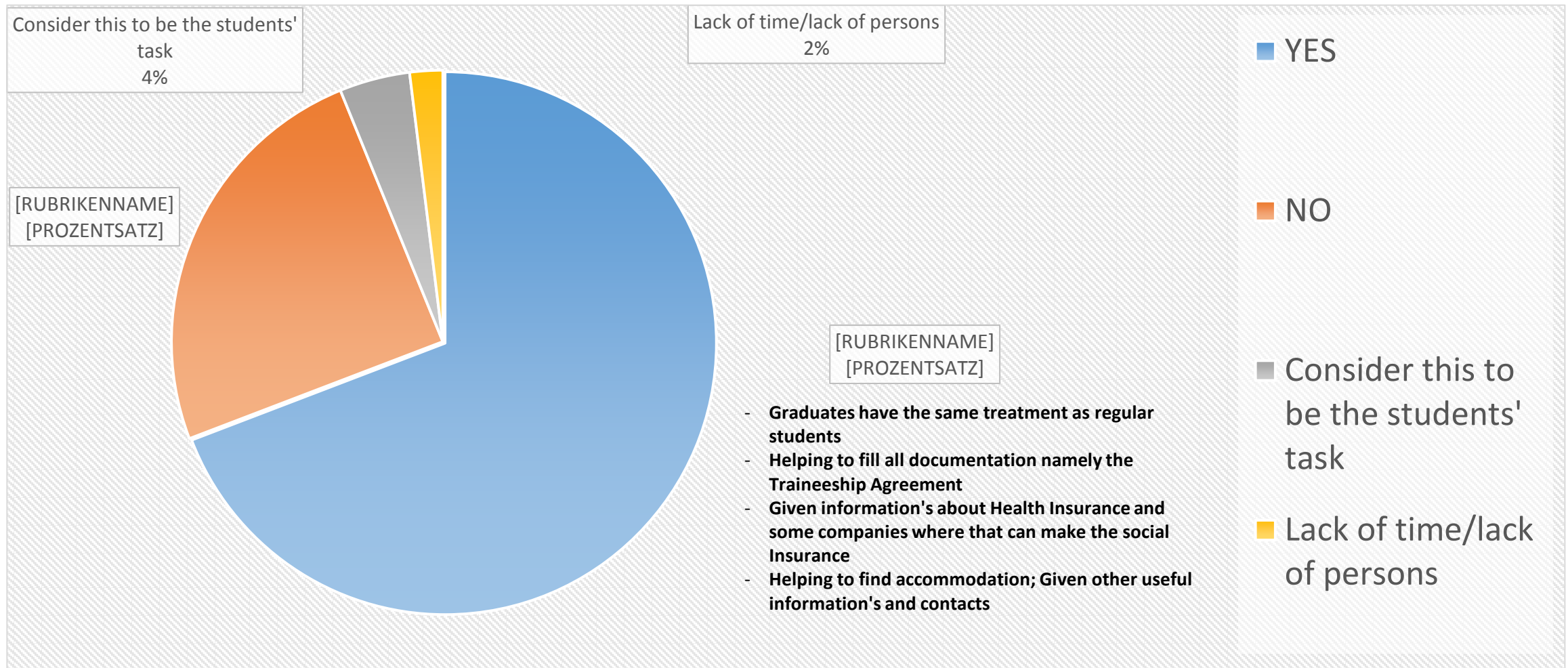
n = 978

Total number of unique respondents = 791

Have you foreseen specific requirements in the grant agreement for recent graduate traineeships different from other Erasmus+ traineeship agreements?



Do you help graduates with the formalities and/or communication with various public institutions?

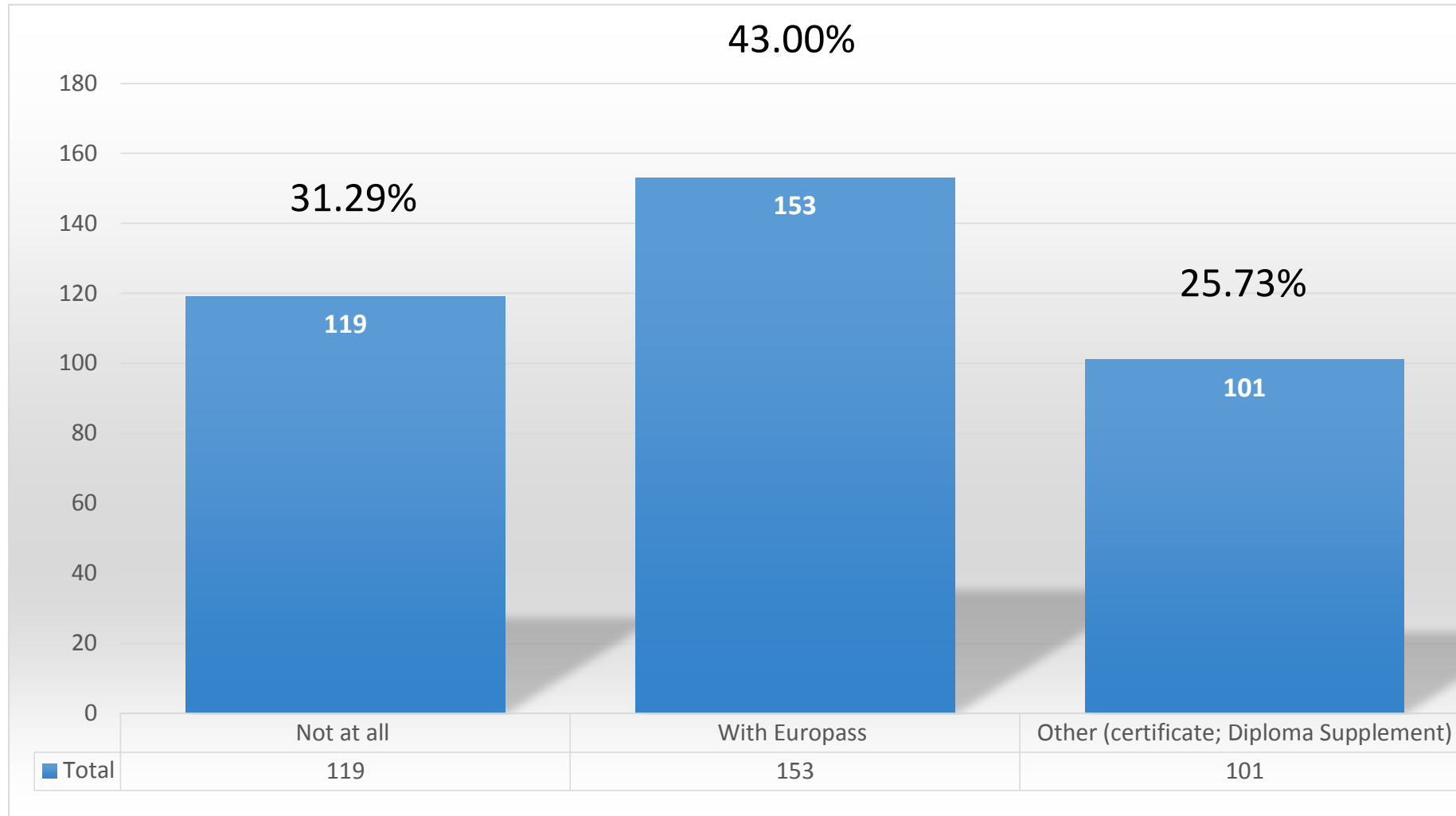


Recognition



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Recognition



Suggestions and best practice examples



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Build a European network and database of
companies/ Institutions/ foundations/ centers divided into field on work

Increase the eligible time to 24 months

Promotion with a flyer or brochure especially for graduate traineeships

Mandatory accidents insurance by host organisation

Increase the grants amounts

Less paperwork

Europass Certificate form for graduates traineeship recognition