

**LEO-NET  
Annual  
Barcelona  
Seminar &  
Consortia  
Meeting**

**Universitat  
Pompeu Fabra,  
Barcelona  
5 April 2017**

**FROM  
ERASMUS  
TO  
ERASMUS+  
A STORY OF  
30 YEARS**

**Johannes  
Gehring**

**European  
Commission**

# Overview - Outline

## ***Stronger involvement of enterprises and other ideas about how to better capitalise on consortia***

1. State of play on consortia at European level
2. Involvement of GE & other multinationals
3. Outcomes of the Erasmus+ National Agencies meeting  
December 2016
4. Erasmus+ post-2020

# Consortia State of Play

- 182 consortium accreditations in 19 countries, calls 2014-16
- 126 consortium projects in 17 countries – call 2014:
  - 129 accreditations
  - 846 sending HEIs
  - 13 000 mobilities
  - 83% traineeships (consortia: 15% of traineeships)
  - More active for recent graduates (BE, LT, SK...)
- ✓ Massive renewal of accreditations in 2017: 147 applications
- ✓ Newcomers: Norway, Croatia; DE: +3, EL: +1 etc.

# Enterprise Involvement (I)

Context: European Pact 4 Youth

Companies: GE, Solvay, Engie, etc.

Interest in providing international apprenticeships and HE traineeships

Aims:

- Easier access to trainees/apprentices
- Structured approach
- One-stop shop for enterprises
- Easy, simplified selection of participants
- Preselection by consortium based on company needs
- Quick availability of participants to fill places

# Enterprise Involvement (II)

Interest in mobility consortium approach

Advantages for enterprises:

- No need to deal with individual HEIs as senders of participants

Disadvantages for enterprises:

- National consortia vs. Multinational companies
- VET and HE traineeships - different projects

➔ Need to have a European network/platform of mobility consortia

# Enterprise Involvement (III)

Questions for enterprises:

What level of involvement in consortia?

- Coordinator?
- Member?
- Just 'beneficiary'/receiving partner?

Gather experiences with apprenticeships:

- Age: more difficult as participants younger
- Lower foreign language proficiency than students

# Enterprise Involvement (IV)

Possible cooperation with SK/CZ mobility consortium

Respective roles consortium/enterprise:

Quality of participants vs. Quality of traineeships

Next steps:

- Call 2017 for ErasmusPro (longer-term apprenticeship scheme)
- Call 2018 consortium accreditation and HE mobility grant applications

# Enterprise Involvement (V)

Funding to better involve enterprises in HEIs to boost **employability** of students/graduates:

## Key Action 1 – Mobility of individuals

- Traineeships: 250,000 in three years; share increased by 30%;  
Flexibility - shorter min duration  
Top-up grants  
Recent graduates: 8%, WG NA/EC
- Consortia for students and staff (staff training for teachers – new priority)
- Invited staff from enterprises

## Key Action 2 – Cooperation for innovation

- HE Strategic Partnerships: 170 out of 477 projects on student employability
- Knowledge Alliances: 40 projects – entrepreneurship/skills

# NA Meeting Outcome (I)

NA meeting of December 2016

Discussion with NAs with consortia

Context: call 2017, renewal of consortium accreditations

- Actions from EC/Nas to or with consortia
- Actions by consortia

# NA Meeting Outcome (II)

## Questions

- How to better **exploit** the **potential** of mobility consortia - Increase quality of mobility, better internal organisation, specialisation...
- How to better involve **companies**:
  - Within the consortia;
  - Companies in the home country
  - Working with larger companies abroad
- How to provide better **guidance** to applicants by NAs
- How to **share** good practice among NAs
- How to **network** consortia among themselves and with companies

# NA Meeting Outcome (III)

## Challenges regarding applications / good practice as response

### Regroup small HEIs in consortia to avoid inefficiencies:

- Provide past performance bonus to consortia in allocation of grant funding
- Other incentives: regional associations created by Ministry that already provide services to small HEIs act as consortium coordinator for them
- Promote advantages (grant payments, economies of scale etc.) to small HEIs

### Increase involvement of companies:

- Provide funding bonus to consortia having companies as members

# NA Meeting Outcome (IV)

## Other challenges:

- Find new host organisation for consortium coordinator due to current host organisation's policy change
- Coordination of a consortium:
  - by HEIs: good management experience
  - by non-HEI coordinators: capacity issues, late grant payments
  - rotation of coordinator role within consortia to avoid overburdening
- Create consortia specialised in one study area:
  - Efforts to encourage creation of such consortia so far has failed

# NA Meeting Outcome (V)

## Short-term measures in support of consortium applications:

- Info days
- Info package
- Opening of existing consortia to other HEIs, to extend activities beyond SMP
- Organise preparatory visits to foreign consortia in view of establishing one

# NA Meeting Outcome (VI)

## Medium-term measures (during implementation of consortia)

### **Networking:**

- National network of consortia
- Best consortium as example for other consortia
- European network and meetings of consortia for mutual learning and cooperation
- Cooperation of consortia for facilitating mobility among consortia

### **Information:**

- Share on inspiring practices of consortia
- Consortium directory following the call 2017 results
- Specific ECHE monitoring guide for consortia
- Improve the website [erasmusintern.org](http://erasmusintern.org) for outbound students with a special section for consortia

# Erasmus+ post-2020

**Principles**

**Priorities**

**Programme structure**

**Grants**

**Approaches**

**Rules**

**Tools etc.**



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**Making the  
recent  
graduate  
traineeships a  
SUCCESS**

European Commission  
DG Education and Culture

# The context:

- Recent graduates: A new action under Erasmus+
- Call 2014 and 2015: Out of 147,000 traineeships, 11,000 recent graduates ~ 7,5 %
- A working group between the European Commission and the National Agencies was set up to help HEIs develop the action

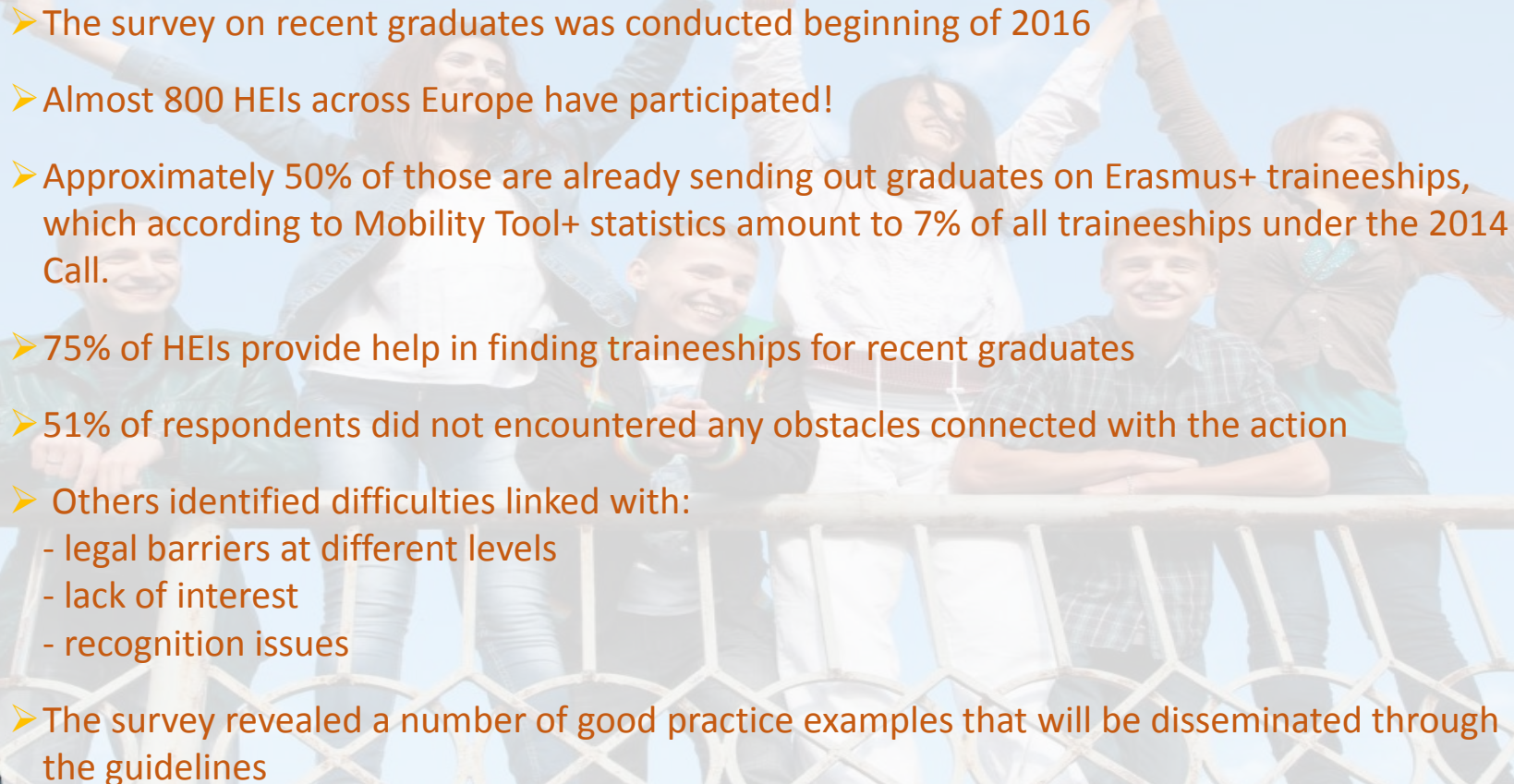
# Objective:

**Survey**

**Guidelines**

**Recommendations**

# The survey and its results

- 
- A group of young people, including men and women, are standing on a balcony with a metal railing. They are all smiling and have their arms raised in the air, suggesting a celebratory or joyful occasion. The background is a clear blue sky. The image is overlaid with a semi-transparent white box containing text.
- The survey on recent graduates was conducted beginning of 2016
  - Almost 800 HEIs across Europe have participated!
  - Approximately 50% of those are already sending out graduates on Erasmus+ traineeships, which according to Mobility Tool+ statistics amount to 7% of all traineeships under the 2014 Call.
  - 75% of HEIs provide help in finding traineeships for recent graduates
  - 51% of respondents did not encounter any obstacles connected with the action
  - Others identified difficulties linked with:
    - legal barriers at different levels
    - lack of interest
    - recognition issues
  - The survey revealed a number of good practice examples that will be disseminated through the guidelines

## Some tips:

- Better promotion of recent graduates possibilities with a flyer or brochure specifically targeted for graduate traineeships
- Better guidance to help graduates find a traineeships :
  - Use [www.erasmusintern.org](http://www.erasmusintern.org) to find a traineeship
  - Putting together employers and students
- Mandatory accidents insurance by host organisation
- Use Europass Certificate form for graduates traineeship recognition
- More cooperation between the international relations office and the career services office

# Let's exchange!

- What about recent graduates at your institution?
- Did you encounter any obstacles?
- How would you increase the number of recent graduates at your institution?